

ARTHUR T. JACOBS

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PRESENT OCCUPATION: Arbitrator, Fact-finder, Mediator

BUSINESS ADDRESS;
5036 Theall Road
Rye, NY 10580

PROFESSIONAL AFFILIATIONS;
National Academy of Arbitrators
Society of Professionals in Dispute Resolution
Industrial Relations Research Association

EDUCATION:

Ph. D. (Economics), University of Michigan
B.A. and M. A. (Journalism and Economics) University of Wisconsin-Madison

CERTIFICATIONS:

Arbitrator: National Academy of Arbitrators
Arbitrator, Fact-finder, Mediator; New York State Public Employment Relations Board

ARBITRATION/LABOR RELATIONS EXPERIENCE;

Previously executive in charge among other functions of personnel and labor relations at five non-profit institutions for which I was also the chief negotiator of collective bargaining agreements, a member of the negotiating staff of Labor Relations Associates of Chicago and Detroit, and much earlier for a Wisconsin State union. Arbitrator in over 1000 disputes; decisions in archives at the School of Industrial and Labor Relations, Cornell University Mediator and Fact finder also in public disputes since 1971. Arbitrator for National Association of Securities Dealers (NASD) since 1997.

INDUSTRIES:

Automotive, beverage, building products, broadcasting, cemeteries, chemicals, clothing, coal, communications, distillery, education, electrical equipment/appliances, food, foundry, health care, hotels/ casinos, hospitals, iron, machinery, meat packing, metal fabrication, mining, office workers/clerical, organizations, packaging, police and fire, printing and publishing, prison guard, restaurants, retail stores, textile, utilities, U. S., State, and local government agencies.

ISSUES:

Affirmative action, absenteeism, arbitrability, bargaining unit work, conduct (off-duty, personal), demotion, discipline (non-discharge). discipline (discharge), discrimination: age, disability, drug/alcohol offenses; fringe benefits: holidays, insurance. leave, vacation; grievance mediation, health/hospitalization, job performance, layoffs/bumping, recall, management rights,

past practice, pension and welfare plans, promotion, safety/health conditions, seniority, subcontracting/contracting out, tenure/reappointment, holiday pay, incentive pay, job classification and rates, overtime pay, vacation pay, violence or threats.

PERMANENT PANELS;

Three UNITE-N. Y. JOINT BOARD/TRADE ASSOCIATION contracts
3020a NYS School Disciplinary; NYS/Corrections Officers; public schools/NYSUT.
National Association of Securities Dealers (NASD).

ARBITRATION ROSTERS;

Federal Mediation and Conciliation Service; American Arbitration Association, NYS Public Employment Relations Board, NYS Employment Relations Board, NYC Office of Collective Bargaining; NJS Mediation Board, Pennsylvania Labor Relations Board. NASD.

PUBLISHED CASES:

While many cases have been published by the American Arbitration Association, I have not noted them. I do not send decisions to publishing agencies. Virtually all but very routine employee benefit decisions are with the Kheel archives of the School of Industrial and Labor Relations, Cornell University.

FEES:

Per Diem: \$800. Cancellation Fee: \$800 if scheduled hearing is cancelled or postponed with less than two weeks' notice. Automobile travel expenses at Federal per mileage rate. Train/air/taxi and hotel/food expenses when necessary.