LOUIS V. IMUNDO, JR.

Email: gpagma@att.net

Occupation: Arbitrator & Mediator

First Business Address:
6116 Old Spanish Trail
Dayton, Oh 45459
(937) 436-2442 Fax: (937) 436-2442

Second Business Address:
~~224 Woodbriar Lane~~
~~Erie, PA 16505~~
~~(937) 436-2442~~
280 HILTON AVENUE
HEMPSTEAD, NY 11550

PROFESSIONAL AFFILIATIONS:
National Academy of Arbitrators
American Arbitration Association
New York State Employment Relations Board

EDUCATION:

PhD. Business	University of Oklahoma 1971
MBA Business	Adelphi University 1966
BS Industrial Engineering	Long Island University 1964

CERTIFICATIONS:

Mediator	Ohio 1990
Mediator	Pennsylvania 1992
Mediator	New Jersey 2002

~~35~~ 36 years arbitration experience. ~~21~~ 22 years mediation & fact-finding experience. 950+ written arbitration decisions and awards. Hundreds of expedited decisions and awards.

INDUSTRIES:
Aerospace, Airlines, Advertising, Agriculture, Aluminum,; Automotive, Bakery, Banking, Beverage, Brewery, Building Products, Canning, Casinos, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Electrical Equipment/Appliances, Entertainment/Arts, Federal Sector-Grievance; Federal Sector-Interest; Feed & Fertilizer, Food, Foundry; Furniture, Glass/Pottery, Grain Mill, Health Care; Hotel/Motels/Casinos/Resorts, Hospital/Nursing Home, Iron, Lumber, Machinery, Maritime, Meat Packing, Metal Fabrication; Mining; Nuclear Energy, Office Workers/Clerical, Organizations, Packaging, Paint and Varnish, Petroleum/Petrochemicals, Pharmaceutical, Plastics, Plumbing, Police and Fire, Printing and Publishing, Pulp and Paper, Railroads, Real Estate, Refrigeration/HVAC, Restaurants, Retail Stores, Rubber/Tire, Shipbuilding/Dry Dock, Sports, Steel, Stone/Quarry, Textile, Tobacco, Transportation, Trucking and Storage; Upholstering, Utilities; Warehousing.

ISSUES:
Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work; Conduct, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin; Drug/Alcohol Offenses, ERISA, FLSA, FMLA, Fringe Benefits: Bonus, Holidays, Insurance, Interest Arbitration, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job; Performance, Job Posting/Bidding, Jurisdictional Disputes. Layoffs/Bumping/Recall, Leave of Absence; Management Rights; Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Federal Statute), Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Trustee Deadlocks: Union Security, Wages: Cost-of-Living Pay, Holiday pay, Incentive Pay, Job Classification and Rates, Merit

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Pay, Overtime Pay, Severance Pay, Vacation Pay, Work Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or threats.

PERMANENT PANELS:
Teleflex & USW
JAC Products, Inc. & UAW
VOCA/Rescare & SEIU
Univ. Hospital of Cincinnati & ONA
Cincinnati Metropolitan Housing Authority & AFSCME
U. S. Army, Fort Bragg & AFGE
U.S. Air Force & IAMAW
Titan Tire & USW
City of Cincinnati & AFSCME
S K Hand Tool Corp & IAMAW
Republic Steel & USW
P H Glatfelter Corp & USW
General Services Administration (GSA) & AFGE – National Panel
Mercy St. Vincent Medical Center & UAW

ARBITRATION ROSTERS:
American Arbitration Association
New York City Office of Collective Bargaining
FINRA Dispute Resolution Board of Arbitrators
National Mediation Board
State of New Jersey State Board of Mediation
State of Ohio Public Employment Relations Board (SERB)
Commonwealth of Pennsylvania Bureau of Mediation
New York State Public Employment Relations Board (PERB)
State of Indiana Education Employment Relations Board (IEERB)
U.S. Virgin Islands Public Employees Relations Board (PERB)
State of Florida Public Employees Relations Commission (PERC)

PUBLISHED CASES:
350+ cases in BNA, CCH, LRP, and others.

SIGNIFICANT PUBLICATIONS: Author of 5 Books
The Effective Supervisor's Handbook - 1st & 2nd Editions (AMACOM)
Employee Discipline: How To Do It Right (Wadsworth)
Managing Your Human Resources: A Partnership Approach (AMACOM)
The Arbitration Game (South-Western)

FEES:
Per Diem Fee: $1,050.00
Hourly rate is **$175.00**
A hearing day is any portion of a day up to six hours. Time for travel, preparation, research, writing, decision and award is prorated. There is a charge of $9.00 per page for typing.
Reserve the right to charge C.O.D.
Docketing Fee: None
Cancellation Fee: Once a hearing date is set, in the event of postponement, withdrawal, or settlement, an **$1,050.00** per diem fee will be charged.