

Email: gpagma@att.net

Occupation: Arbitrator & Mediator

First Business Address:

6116 Old Spanish Trail
Dayton, Oh 45459
(937) 436-2442 Fax: (937) 436-2442

Second Business Address:

224 Woodbriar Lane
Erie, PA 16505
(937) 436-2442

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
American Arbitration Association
New York State Employment Relations Board

EDUCATION:

PhD. Business	University of Oklahoma 1971
MBA Business	Adelphi University 1966
BS Industrial Engineering	Long Island University 1964

CERTIFICATIONS:

Mediator	Ohio 1990
Mediator	Pennsylvania 1992
Mediator	New Jersey 2002

33+ years arbitration experience. 19+ years mediation & fact-finding experience. 950+ written arbitration decisions and awards. Hundreds of expedited decisions and awards.

INDUSTRIES:

Aerospace; Agriculture; Airlines; Atomic Energy; Automotive; Bakery; Banking; Beverage; Brewery; Canning; Casinos; Cement; Ceramic/Glass; Chemicals; Clerical; Clothing; Communications; Construction; Containers; Dairy Products; Education; Electrical Appliances; Electrical Equipment; Entertainment/Arts; Federal, State and Municipal Government; Food Service, Food Processing; Foundry; Furniture; Heating and Air Conditioning; Health Care; Hotel and Restaurants; Insurance; Iron and Iron Products; Lumber; Machinery; Manufacturing; Meat Packing; Metal Fabrication; Mining; Non-Ferrous Metals; Packaging; Paint and Varnish; Petroleum; Pharmaceutical; Plastics; Police and Fire; Printing and Publishing; Pulp and Paper; Refrigeration and Air Conditioning; Racetracks; Retail Stores; Sanitation; Scientific Instruments; Service; Steel; Stone and Quarry; Textile; Transportation; Trucking and Storage; Utilities; Warehousing.

ISSUES:

Ability; Absenteeism; Alcohol/Drug Abuse; Apprentices/Trainees, Arbitrability; Automation; Bargaining Unit Work; Bidding; Bonuses; Compensation; Demotion; Disability; Discharge; Discipline; Discrimination; Fair Share Fee; Health and Welfare; Hiring; Holidays and Holiday Pay; Incentive Rates and Standards; Insubordination; Interest Arbitration; Job Posting and Bidding; Job Evaluation; Job Classification; Jurisdiction; Layoff, Bumping and Recall; Leave of Absence; Management Rights; Merit Pay; Other Fringe Benefits; Overtime; Past Practice; Performance Appraisals; Personal Conduct; Personnel Records; Posting; Premium Pay; Production Standards; Reassignment; Reduction-In-Force; Reporting, Call-In and Call-Back Pay; Safety; Scheduling of Work; Seniority; Sexual Harassment; Sick Leave; Strike or Lockout;

Subcontracting; Training; Transfers; Vacancies; Vacations; Wages; Work Stoppages; Work Assignment; Working Conditions.

PERMANENT PANELS:

Teleflex & USW	U.S. Air Force & IAMAW
JAC Products, Inc. & UAW	Titan Tire & USW
VOCA/Rescare & SEIU	City of Cincinnati & AFSCME
Univ. Hospital of Cincinnati & ONA	S K Hand Tool Corp & IAMAW
Cincinnati Metropolitan Housing Authority & AFSCME	Republic Engineered Products & USW
U. S. Army, Fort Bragg & AFGE	P H Glatfelter Corp & USW

ARBITRATION ROSTERS:

American Arbitration Association	National Mediation Board
New York City Office of Collective Bargaining	NJ State Board of Mediation
NASD Dispute Resolution Board of Arbitrators	
State of Ohio Public Employment Relations Board (SERB)	
Commonwealth of Pennsylvania Bureau of Mediation	
New York State Public Employment Relations Board (PERB)	
State of Indiana Education Employment Relations Board (IEERB)	
U.S. Virgin Islands Public Employees Relations Board (PERB)	

PUBLISHED CASES:

325+ cases in BNA, CCH, LRP, and others.

SIGNIFICANT PUBLICATIONS: Author of 5 Books
The Effective Supervisor's Handbook - 1st & 2nd Editions (AMACOM)
Employee Discipline: How To Do It Right (Wadsworth)
Managing Your Human Resources: A Partnership Approach (AMACOM)
The Arbitration Game (South-Western)

FEES:

Per Diem Fee: \$900.00

A hearing day is any portion of a day up to six hours. Time for travel, preparation, research, writing, decision and award is prorated. There is a charge of \$9.00 per page for typing.

Reserve the right to charge C.O.D.

Docketing Fee: None

Cancellation Fee: Once a hearing date is set, in the event of postponement, withdrawal, or settlement, an \$900.00 per diem fee will be charged.