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Sharon K. Imes

Education:

1980	M.A.	University of Wisconsin - Madison Public Policy and Administration
1969	B.A.	University of Wisconsin - Madison
1961-66		University of Nebraska - Lincoln

Added Training: Law School Courses at the University of Wisconsin - Madison in Labor Law, Collective Bargaining, Contract Administration; Continuing Legal Education Seminars in Evidence, Sexual Harassment

Employment:
1978-Present

Arbitration Panels: Federal Mediation and Conciliation Service, National Mediation Board, Wisconsin Employment Relations Commission, Illinois Education Services Board, Iowa Public Employment Board, Minnesota Bureau of Mediation Services, Nebraska Commission of Industrial Relations Fact Finders.

Arbitration Permanent Panels: Permanent arbitrator for a number of public and private panels. Most recent listings include Lodestar Energy, Inc. and United Mine Workers of America, State of Wisconsin and AFSCME; State of Nebraska and NAPE/AFSCME, Local 61; State of Minnesota and AFSCME Council 6; United States Postal Service and American Postal Workers Union; and City of St. Paul, MN and AFSCME Council 14, Locals 1842 and 2508. Also serve as a hearing officer for the State of Nebraska and NAPE/AFSCME.

Issues: Discharge and discipline, job evaluation, job classification, work assignment, seniority, promotion, layoff, bumping, recall, overtime pay, union business, vacation and vacation pay, holidays and holiday pay, scheduling of work, fringe benefits, jurisdictional disputes, working conditions, rate of pay, management rights, job posting and bidding, wage issues, procedural and substantive arbitrability, language interpretation, past practice, severance pay, training, sexual harassment, interest arbitrations.

Industries: Large and small manufacturing, bakeries; chemicals; coal; foundries; gas and electric power; health care; insurance; iron and products; metal fabrications; organizations; container packaging; private education; pulp and paper products, service industries; transportation, warehousing; state and local governmental units including prisons, hospitals, mental institutions, professionals, highway patrol, police and fire, public works, clerical, food workers, maintenance and education.

Mediator, Wisconsin Employment Relations Commission (Winter, 1988, 1990-91, 1991-92, 1992-93),

Part-time Instructor, University of Wisconsin - La Crosse, Political Science and Public Administration including courses on Public Sector Collective Bargaining and Contract Administration, Chippewa Valley Technical College, Business and Industrial Relations (Fall, 1989).

Professional Affiliations

National Academy of Arbitrators (since 1987), Labor Relations Research Association (since 1983).

Fees:

Per Diem: $900.00.
Cancellation Fee: One day per diem for each day reserved if hearing is re-scheduled or cancelled within 21 days of the scheduled hearing date.
Expenses: Parking, meals, lodging and travel from nearest office or split between hearing locations when hearings are held back to back.