

**ROBERT B. HOFFMAN**

*Arbitrator and Mediator*

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**R E S U M E**

Labor and Employment Arbitration/Mediation Panels

**Arbitrator, American Arbitration Association (1969-Present – Labor Panel)**

**Arbitrator, Federal Mediation and Conciliation Service (1990- Present)**

**Arbitrator, U.S. Postal Service and American Postal Workers Union (1995-Present)**

**Arbitrator, American Airlines and Transport Workers Union (2001-Present)**

**Arbitrator, U. S. Air Force and AFGE (2001-Present)**

**Arbitrator, Broward County, Florida Sheriff's Office and Federation of Public Employees (1997-Present)**

**Arbitrator, Broward County, Florida Sheriff's Office and Broward County Police Benevolent Association (1999-Present)**

**Arbitrator, Palm Beach County, Florida and Professional Fire Fighters/Paramedics Local 2928 (1997 - Present)**

**Hearing Examiner, Miami-Dade County Florida (1991-Present)**

**Hearing Examiner, Port of Miami, Florida (2002-Present)**

**Arbitrator, National Mediation Board (1993-Present)**

**Special Master, State of Florida, Public Employee Relations Commission (1995-Present)**

**Arbitrator, Federal Sector Labor Relations (1993-Present)**

**Arbitrator, North American Agreement on Labor Cooperation (NAALC) (1994-Present)**

**Mediator, American Arbitration Association (1989-Present – Employment/EEO Panels)**

**Mediator, EEOC Mediation Panel (1999- Present)**

**Mediator, Publix Supermarkets (2001-Present)**

**Mediator, Pizza Hut National Mediation Program (1995-present)**

Commercial and other non-Labor and non-Employment Arbitration/Mediation Panels

**American Arbitration Association, Commercial and Securities Panels (1994-Present)**

**Department of Insurance, State of Florida, Mediator (1994-Present)**

**National Association of Securities Dealers, Arbitrator/Mediator (1994-Present)**

Former Law Employment

**National Labor Relations Board, San Francisco, California (1963-1968)**

**Arnstein and Lehr, Chicago, Illinois (1968-1986) Chair Labor Department, Member Executive Committee, Hiring Partner.**

**Laner, Muchin, Dombrow & Becker, Chicago Illinois (1986-1988). Partner**

**Rooks, Pitts & Poust, Chicago, Illinois (1988-1990) Partner. Chair Labor and Employment Department and Partner**

Former Arbitration/Mediation and Hearing Examiner Positions

**Member, Lee County, Florida Human Relations Review Board (1996-99)**

**Illinois State Board of Education, Hearing Appeals Officer and Hearing Examiner -- (1988-1990)**

**Illinois State Labor Relations Board, Mediator, (1987-1991)**

**Illinois State Educational Labor Relations Board, Mediator, (1987-1991)**

**Attorney General, State of Florida, Arbitrator, New Motor Vehicle Arbitration Board (1994 - 1996)**

**State University System of Florida, Board of Regents, and United Faculty of Florida, Arbitrator, (1995-98)**

Education:

**Northwestern University School of Law, Chicago IL -- J.D. 1963**

**University of Wisconsin, Madison WI -- B.S. 1960**

### Bar Association Memberships, Associations and Certifications:

-Member California and Illinois Bars.

-Member U.S. Supreme Court Bar, various federal courts; California Bar Association; American Bar Association; American Arbitration Association; Florida Academy of Professional Mediators

-Mediation/Arbitration Certifications: Supreme Court of Florida, Family Mediation; State of Florida, Court Appointed Arbitrator; Federal Labor Relations Authority, Arbitrator, National Association of Securities Dealers; Arbitrator, State of Florida Attorney General.

### Recent Training:

EEOC Mediation, EEOC Miami, March 2001; Commercial Arbitration Training Workshop, AAA, Miami, April 2000; Mediation Conference S. Florida Panel, AAA, Miami, June, 2000; Employment Arbitrators Training, AAA, Miami, Nov. 1997; Florida Court Appointed Arbitrators Training and Certification, Tampa, March, 1997; Florida PERC Training for Special Masters, AAA, Orlando, June 1995; NASD Arbitration Training Seminars for Arbitrators, Ft. Lauderdale, Sept. 1994 and Oct. 1995, Tampa January 1995; National Academy of Arbitrators Regional Conference February 1994, Orlando; JAMS/Endispute Advanced Mediation Training, Los Angeles, Oct. 1994; Florida Attorney General Arbitrator Training, Tampa, June 1994; Federal Labor Relations Authority Training for Arbitrators, Atlanta, September 1993; Florida Mediation Training Certification Program, Jacksonville, March 1993.

### Personal:

Resident of Fort Myers, Florida since 1990. Married with four children.

Born Oct. 11, 1938 Chicago, IL

## ATTACHMENT

### Arbitration Decisions Published

1. School Board of Broward County, Florida and Federation of Public Employees, 117 LA 129 (2002)
2. City of Margate, Florida and Fraternal Order of Police, 116 LA 985 (2002)
3. Intl. Playing Card and Label Co. and Graphic Comm. Intl. Union, 116 LA 717 (2002)
4. U. S. Geological Service and AFGE, 115 LA 276 (2001)
5. Kaiser Fluid Technologies, Inc. and Machinists Local Lodge 1725, 114 LA 262 (2000)
6. City of Palm Beach Gardens, Florida and Palm Beach County IAFF 112 LA 1153 (1999)
7. Broward County, Florida Sheriff's Office and Federation of Public Employees, 112 LA 609 (1999)
8. Avis Rent A Car System and Teamsters Local 390, 111 LA 961 (1999)
9. City of Tampa and Amalgamated Transit Union, 111 LA 65 (1998)
10. Town of Magnonia Park, Florida and PBA, 98-1 Arb 5097 (1998)
11. Broward County, Florida Sheriff's Office and Federation of Public Employees, 110 LA 581 (1998)
12. Levy County, Florida and Laborers' International of NA, Local 1101, 109 LA 1184 (1998)
13. City of Florida City, Florida and Dade County Police Benevolent Assoc., 96-2 ARB 6231 (1996)
14. Palm Beach County School Board and Palm Beach County CTA, 107 LA 363 (1996)
15. City of St. Petersburg, Florida and Fireman and Oilers, 104 LA 136 (1995); 95-1 ARB 5149 (1995)
16. City of Chicago and FOP, 1640 GERR 1434, 23 LAIS 3397 (1995)
17. Metro Dade County, FL and Individ. Grievant, LAIG 5074, 22 LAIS 3712 (1995)
18. ITT Sheraton/Sheraton Bal Harbour Resort and Hotel Union, 102 LA 903 (1994); 94-1 ARB 4285 (1994)
19. American National Rubber Co. and Laborers, Dist. Council W. Va., 94-1 ARB 4120 (1994)
20. Boeing Aerospace Operations, Inc. and Machinists, Local Lodge 2061, 93-2 ARB 3389 (1993)
21. Lockheed Aeronautical Systems Co. and Machinists, Local Lodge 2260, 101 LA 526 (1993)
22. Carlson Div. Lamson & Sessions Co. and Rubber Workers Local 775, 99 LA 677 (1992); 92-2 ARB 8541 (1992)
23. City of North Port Florida and Southwest Fl. Police Benevolent Assoc., 93-1 ARB 3110 (1993)
24. Community School Dist. No. 300 and Dundee Assoc. of Transp. Employees, 92-2 ARB 8523 (1992)
25. City of Titusville, Florida and Police Benevolent Assoc., 101 LA 828 (1993)
26. Zenith Radio Corporation and Independent Radionic Workers, 72-2 ARB 8429 (1972)

**TOTAL ARBITRATION CASES (as of 4/1/02)**

Final and Binding Awards – 514

Recommended Decisions – 63

Interest Awards – 7

Special Education Awards -- 13

Published Awards (included in above final and binding) – 26

**TOTAL WRITTEN AWARDS -- 597**

**TOTAL MEDIATION CASES (as of 4/1/02)**

AAA (Commercial/Employment/EEO) – 45

EEOC – 12

GSA (EEO) – 5

Other Federal Agencies (EEO) – 21

State of Florida Agencies (Employment/EEO) -- 5

Employment/EEO - Private – 48

NASD --3

Fl. Dept. Insur. – 17

Ill. State Lab. Rel. Bd. – 5

Ill. State Educ. Rel. Bd. – 11

Family Law – Court -- 23

Family Law – Private – 5

Commercial Private -- 29

**TOTAL – 229**