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LOIS HOCHHAUSER

CONTACT INFORMATION

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Occupation: Arbitrator, Hearing Officer, Administrative Judge, and Attorney

PROFESSIONAL AFFILIATIONS:

American Arbitration Association
American Bar Association
District of Columbia Bar
Federal Mediation and Conciliation Service
New York Bar
Pennsylvania Bar
Supreme Court of the United States Bar

EDUCATION:

LLM	Labor	Georgetown University Law Center
JD	Law	Howard University Law School
MA	Psychology	Columbia University
BA	Psychology	Vassar College

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1983-Present: During this period, appointed to panels to hear labor and employment cases for FMCS, AAA, US Library of Congress, DC Public Employee Relations Board, DC Office of Employee Appeals, DC Courts, Washington Gas Light & IBT, Local 96; Social Security Administration and AFGE; United Mine Workers & BCOA; National Mediation Board Social Security Administration, U.S. Department of Labor and AFGE, and U.S. Department of Homeland Security and AFGE and US Postal Services and American Postal Workers Union. Appointed by the US Secretary of State to the Foreign Service Grievance Board for five terms. Appointed by Mayor of District of Columbia to serve as Chair of Police and Firefighters' Retirement and Relief Board (2010-2012). Served or have served as Arbitrator for the DC Superior Court, DC Consumer Complaint Arbitration Board and the DC Bar Attorney Client Arbitration Board. Appointed Mediator for DCOSSE (2012-current); Hearing Officer for the DC Public Schools (1983-2001) and Montgomery County, MD Public Schools. Private practice limited to serving as Trustee for several Trusts. Taught a graduate level course in labor and employment law as an Adjunct Professor at American University (1978-1983), senior litigation attorney and acting branch chief in the US Department of Health and Human Services Office of General Counsel, Civil Rights Division (1976-1978), attorney-advisor with the U.S. Equal Employment Opportunity Commission (1975-1976) and Community Legal Services (1974-1975).

INDUSTRIES:

Federal Sector (includes agencies noted above as well as Dept. of Agriculture, Government Printing Office, Environmental Protection Agency, Veterans Administration among others), Local Government, Entertainment/Arts, Education, Food, Health Care, Hospitals, Office Workers/Clerical, Organizations, Police and Fire, Printing and Publishing, Prison Guards, Shipping/Dry Dock; Transportation, Energy

LOIS HOCHHAUSER**ISSUES:**

Affirmative Action; Absenteeism; Arbitrability, Bargaining Unit Work; Conduct; Discipline (non-discharge); Discipline (discharge), Discrimination: Age, Disability, Race, Sex, Religion, National Origin; Drug/Alcohol Offenses; Fringe Benefits: Bonus, Holidays, Insurance, Leave, Vacation; Interest Arbitration; Job Performance, Job Posting/Bidding; Jurisdictional Disputes; Management Rights; Past Practices; Promotion; Retirement; Safety/Health Conditions; Seniority; Sexual Harassment, Subcontracting/Contracting out, Tenure/Reappointment, Trade Secrets; Union Security, Job Classification, and Wages; Holiday Pay, Merit Pay, Overtime Pay, Vacation Pay, Work Hours/Schedules/Assignments; Working Conditions/Work Orders, Violence or Threats.

CURRENT ARBITRATION ROSTERS

American Arbitration Association
DC Public Employee Relations Board
D.C. Superior Court
Federal Mediation and Conciliation Service
National Mediation Board
United Mine Workers & BCOA
U.S. Homeland Security & AFGE, Local 918
U.S. Social Security Administration and AFGE
Washington Gas Light & IBT, Local 96

FEES

Per Diem Rate: \$ 1,350.00. Includes: proceedings, research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Other time, i.e., research, telephone calls, prehearing conferences, drafting Orders, preparation, etc., may be prorated at an hourly rate of \$250.00 if less than 4 hours.

Cancellation Policy: If scheduled hearing date is postponed or cancelled with less than 14 calendar days but more than ten calendar days notice, one-half of the *per diem* rate is charged for each hearing date cancelled. If scheduled hearing date is postponed or cancelled with less than ten calendar days notice, the *per diem* rate is charged for each date cancelled.

Travel Time: Arbitrator charges *per diem* fee for any portion of travel day exceeding five hours. Fee is prorated at rate of \$200.00 per hour for travel between 3 and 5 hours.

Expenses: Only actual cost of reasonable expenses, including airfare, car rental, food and lodging charged. Automobile mileage is charged at applicable IRS expense rate.