

## Robert Herzog, Esq.

*Arbitrator & Mediator*

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### PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators  
American Arbitration Association  
American Bar Association  
New York State Bar Association - Past Chairman,  
Arbitrator Mentorship Program, Comm. On Labor Arb.  
New Jersey State Bar Association

### EDUCATION:

BS Industrial & Labor Relations Cornell University, 1963  
JD Law University of Oklahoma, 1966

### Certifications:

Law	United States Supreme Court	1970	Law	State of New York	1980
Law	United States District Court	1970	Law	State of Oklahoma	1966

### ARBITRATION/LABOR RELATIONS EXPERIENCE:

**1988-Present:** Arbitrator & Mediator. Arbitrate labor and employment cases in *private and public sectors*.  
**1989-2006:** Adjunct Faculty Member, *Cornell University School of Industrial & Labor Relations*.  
**1971-1988:** Labor Counsel & Vice President of Employee Relations, *Knoll International*. Presented arbitration cases, Chief Negotiator for collective bargaining negotiations for subsidiary companies and facilities throughout the United States.  
**1968-1971:** Manager of Employee Relations, *American Airlines*. Presented arbitration cases system-wide and Corporate Collective Bargaining Negotiation Team Member for National Mediation Board Master System-Wide negotiations.  
**1967-1968:** Personnel Manager, *Xerox Corporation*.

### CONTRACT ARBITRATOR:

Construction Industry / Carpenters, IBT & Mason Tenders	
Building Service Industry / SEIU & IUOE	NYC School Custodians / SEIU & IUOE
Coca Cola Bottling Co. / IBT	Radio City Music Hall / Theatre Employees
Madison Square Garden / UNITEHERE	UNITEHERE / Federation of Union Representatives
New York Daily News / N&MDU	Verizon / IBEW

Mason Tenders District Council Trust Funds / Construction Industry  
NYC District Council of Carpenters Trust Funds / Construction Industry

### ARBITRATION ROSTERS:

National Mediation Board	NJ Brd. Of Mediation
FMCS	NYERB
AAA	NY Educ. Dept. 3020a

### PUBLISHED CASES:

109 LA 1147 (1999); 110 LA 1200 (1999); 112 LA 198 (1999), 117 LA 17 (2002), 117 LA 1425 (2003),  
117 LA 1633 (2003), 118 LA 1398 (2003)

### SIGNIFICANT PUBLICATIONS:

"ADD: Attention Deficit Disorder or An Arbitrator's Disciplinary Dilemma," Dispute Resolution Journal,  
November 1998