

DANIELLE L. HARGROVE
ATTORNEY•MEDIATOR•ARBITRATOR
16106 DEER CREST
SAN ANTONIO, TEXAS 78248
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LICENSES and QUALIFICATIONS

State Bar of Texas - November 1991
United States District Court for the Western District of Texas - December 1993
United States District Court for the Southern District of Texas - October 1994
United States Court of Military Appeals - February 1993
United States Air Force Court of Military Review - November 1991
Panelist, United States Postal Service Redress Roster
American Arbitration Association Roster of Neutrals – Employment and Mediator Panels
National Association of Securities Dealers Roster of Neutrals
Panelist, National Mediation Board
Referee, National Association of Railroad Referees

EDUCATION

The University of Texas School of Law: J.D.
The United States Air Force Academy: B.S., Engineering Mechanics

EXPERIENCE

In House Counsel – Senior Counsel – Business Law

Legal Services, CPS Energy, San Antonio, TX

Counsel for municipally-owned gas and electric utility as part of a small, versatile in-house legal staff
April 2004 – Present

Attorney/Mediator/ Arbitrator - The Law Office of Danielle L. Hargrove, San Antonio, TX

Provide contract legal services in the area of labor and employment law to the law firm of Wickliff & Hall,
San Antonio, TX

June 1997 – June 2002

Provide mediation and arbitration services to private sector and governmental entities

June 1997 – Present

Provide legal services in the area of labor and employment law

June 1997- April 2004

Civil Litigator/Mediator - The Law Firm of Danielle L. Hargrove, San Antonio, TX

Labor and Employment Law (Plaintiff and Defense), Workers' Compensation, Insurance Defense,
Alternate Dispute Resolution

July 1995 - May 1997

Civil Litigator- Jones Kurth & Treat, P.C., San Antonio, TX

Insurance Defense (Foundation), Municipal Law, Workers' Compensation (Defense), Employment Law

Of Counsel -July 1995 - December 1995

Associate - April 1994 - July 1995

United States Air Force Judge Advocate - Randolph Air Force Base, TX
Nov 1991-February 1994

Civil Engineering Officer - Vance AFB, Oklahoma

Managed 17 subcontracted construction projects worth \$4.8 million

Performed contract surveillance for a \$36 million/yr base contract

Reviewed designs, specifications, and cost estimates.

June 1985 - July 1988

Successful management of and participation in numerous mediations involving workers compensation, Title VII claims alleging sexual harassment, age and race discrimination, retaliation; commercial/consumer law, insurance disputes, oil and gas lease disputes, contract and wage and hour claims.

Ms. Hargrove has experience in the arbitration of disputes between organized federal labor and management. She also arbitrates airline and railroad matters as a neutral with the National Mediation Board.

PROFESSIONAL ACTIVITIES

Vice-Chair, Board of Commissioners, San Antonio Housing Authority

Member, American Bar Association, Dispute Resolution Section; Former Chair, Diversity Committee

Member, State Bar of Texas

Member and Former Secretary, SBOT ADR Council

Member, San Antonio Bar Association

Member and Director, Bexar County Womens' Bar Association

Member, National Bar Association

Member, San Antonio Bar Association ADR Section and District Courts Committee

Past President, San Antonio Black Lawyers Association

Former Chair, Mediation Committee, San Antonio Bar Association

Former Director, Bexar County Womens' Bar Association

Former Vice-Chair, Texas Bar Journal Committee, Texas Young Lawyers Association

Director, 1993- 2001, United States Air Force Academy Association of Graduates Board of Directors

Speaker/Lecturer on Employment Law and Law Practice related topics; Alternate Dispute Resolution, diversity, race and cultural sensitivity

Texas Bar Foundation Fellow

(Dec 2006)