

DANIELLE L. HARGROVE
ATTORNEY•MEDIATOR•ARBITRATOR
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LICENSES and QUALIFICATIONS

State Bar of Texas - November 1991
United States District Court for the Western District of Texas - December 1993
United States District Court for the Southern District of Texas - October 1994
United States Court of Military Appeals - February 1993
United States Air Force Court of Military Review - November 1991
Completion of facilitation, mediator settlement conference training and litigation risk analysis, including but not limited to mediation training in:

- Directive/Evaluative mediation
- Basic and advanced transformative model mediations
- Environmental and Public Policy Conflict Resolution
- Resolving Public Policy Conflicts and Managing Contention in Public Meetings

Approved Neutral for court appointments in Texas Federal and State Courts, American Arbitration Association Commercial and Mediator Panels, FINRA, National Mediation Board (railroad and airline disputes), US Postal Service Redress™ Program, CPR Roster of Neutrals, and FMCS Roster of Neutrals

EDUCATION

The University of Texas School of Law: J.D., May 1991
The United States Air Force Academy: B.S., Engineering Mechanics, May 1985

EXPERIENCE

Attorney*Mediator*Arbitrator – Sole Proprietor
Facilitator and Alternate Dispute Resolution (ADR) Provider
July 1995- Present

Senior Counsel – Business Law – Legal Services, CPS Energy, San Antonio, TX
Represents municipally-owned gas and electric utility as part of a small, versatile in-house legal staff.
April 2004 – Jul 2007

Attorney/Mediator/ Arbitrator - The Law Office of Danielle L. Hargrove, San Antonio, TX
Provide contract legal services in the area of labor and employment law to the law firm of Wickliff & Hall, San Antonio, TX
June 1997 – June 2002
Provide mediation and arbitration services to private sector and governmental entities
June 1997 – Present
Provide legal services in the area of labor and employment law
June 1997- April 2004

Civil Litigator/Mediator - The Law Firm of Danielle L. Hargrove, San Antonio, TX
Labor and Employment Law (Plaintiff and Defense), Workers' Compensation, Insurance Defense, Alternate Dispute Resolution
July 1995 - May 1997

Civil Litigator- Jones Kurth & Treat, P.C., San Antonio, TX
Insurance Defense (Foundation), Municipal Law, Workers' Compensation (Defense), Employment Law
Of Counsel -July 1995 - December 1995
Associate - April 1994 - July 1995

United States Air Force Judge Advocate - Randolph Air Force Base, TX
Nov 1991-February 1994

Civil Engineering Officer - Vance AFB, Oklahoma

Managed 17 subcontracted construction projects worth \$4.8 million
Performed contract surveillance for a \$36 million/yr base contract
Reviewed designs, specifications, and cost estimates.
June 1985 - July 1988

Ms. Hargrove has experience in the arbitration of disputes between organized federal labor and management. She also arbitrates railroad matters as a referee with the National Mediation Board.

PROFESSIONAL and COMMUNITY ACTIVITIES

Former Commissioner and Vice -Chair, San Antonio Housing Authority, 2005-2008
Member, American Bar Association, Dispute Resolution Section; Past Chair, Diversity Committee
Member, State Bar of Texas
Former Member and Past Secretary, SBOT ADR Council
Member, San Antonio Bar Association
Member and Director, Bexar County Womens' Bar Association
Member, National Bar Association
Member, San Antonio Bar Association ADR Section
Member and Past President, San Antonio Black Lawyers Association
Former Chair, Mediation Committee, San Antonio Bar Association
Former Vice-Chair, Texas Bar Journal Committee, Texas Young Lawyers Association
Former Director, 1993- 2001, United States Air Force Academy Association of Graduates Board
of Directors
Texas Bar Foundation Sustaining Fellow

(May 2010)