

**RESUME****ALMALEE P. "LISA" GUTTSHALL**

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**PROFESSIONAL EDUCATION**

Tulane University School of Law, Juris Doctor  
Newcomb College, BA

May, 1979

May, 1977

**PROFESSIONAL EXPERIENCE**

August, 2000 – Present

Labor and employment arbitrator; Federal Mediation & Conciliation Service Panelist; Postal Service/APWU Panelist

June, 1990 – August, 2001

Employment Litigation, Trust Litigation serving clients in Georgia.

August, 1996 – August, 2001

EEOC Mediator Panel and Trainer; Special Education Mediator, Texas Education Agency; contract facilitator/mediator for Shell Chemical Co. and Honeywell; Dispute Resolution Consultants International Title VII Trainer and Mediation Provider.

June, 1985 - June, 1990

GUTTSHALL & GUTTSHALL, Thomasville, GA

IN PRIVATE PRACTICE: served clients throughout Georgia and North Florida.

\* Employment, 42 USC 1984 and FLSA litigation;

\* Negotiation of large commercial transactions.

\* Insurance litigation;

\* Antitrust counseling in the healthcare industry;

June, 1979 - June, 1985

U.S. STEEL CORPORATION Pittsburgh, PA

AS CORPORATE ATTORNEY:

National Labor Relations Board cases...Labor Arbitration...Multi-facility across-the-board Title VII class action litigation...Litigation of Title VII claims;

Lead counsel on numerous contract suits, tried in various jurisdictions ...

Prepared HSR Filings, responses to requests and Civil Investigation Demands from FTC and Justice Department...Negotiated dismissal of informal requests and limitation of formal demands.

**ADR TRAINING**

Intern to National Academy of Arbitrators members Jerome Ross, Paul Barron and Diane Massey; Numerous NAA Meetings; Basic Mediator Training, Attorney Mediators Institute, July, 1996; Family & Divorce Mediation Training, Dispute Resolution Consultants International, October, 1996; Litigation Risk Analysis, Attorney Mediators Institute, November, 1996; EEOC Mediator Training, May, 1997.

**ADMISSIONS**

United States Supreme Court ... Georgia Supreme Court ... Georgia Court of Appeals ... Pennsylvania Supreme Court ... U.S. Courts of Appeals for the Third, Seventh and Eleventh Circuits ... U.S. District Courts for the Middle District of Georgia, the Western District of Pennsylvania, Eastern District of Pennsylvania and the Northern District of Ohio.

**HONORS/MEMBERSHIPS**

1997-1999 Vice President & Treasurer of IRRA, Houston Chapter...Board member Williams Court Property Owners Ass'n... Newcomb Honors... law clerk/intern for the Honorable Fred J. Cassibry, E.D. La. ... Basic Management Program, U.S. Steel Corp... Board member, Landmarks Society, Thomasville, GA. ... Board Member, The Heritage Foundation, Thomasville, GA.

**PUBLICATIONS**

Appealing Orders Denying Enforcement of a Right to Arbitration, Texas Bar Journal, February 1999  
Presentation of Employment Arbitration, Georgian Employment Trial Lawyers, November 29, 2001, Negril, Jamaica