

VITA (Update 2002)

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Education: A.B. (1940), Marquette University, Milwaukee, Wisconsin;
A.M. (1949), Ph.D. (1952), Saint Louis University, St. Louis, Missouri.

Experience: Field Examiner, National Labor Relations Board (1944-46);
Educ. & Res. Dir., Retail, Wholesale & Dept. Store Union (1946-47);
Grad.Asst.- Asst.Prof., Economics (1947-55); Asso.Prof.- Prof., Econ.
& IR (1969-83); Co-Dir., Personnel & IR Prog. (1978-83); Prof.
Emeritus, Econ. & IR (1983-date), Saint Louis University.
Full-time arbitrator and mediator (1983-date).

Appointments: Arbitration Panels: American Arbitration Association;
Federal Mediation & Conciliation Service;
National Mediation Board;
State Boards: Illinois, Iowa, Kansas, Missouri.
Mo. State Commissions: Spec. Com. on Lab. Rel. in Pub. Employment;
Governor's Com. on Campaign Reform;
Ad Hoc Com. on Nursing Homes in Missouri;
Governor's Com. on Management & Productivity, Workforce Taskforce.

Memberships: National Academy of Arbitrators (V.P., Bd.Gov., Reg.Chair, Editor);
Industrial Rel. Res. Assn. (Chap. Pres., Secy.; Natl. Exec. Bd.);
Human Resource Certification Institute (Natl. Exec. Bd., Life SPHR);
Society for Human Resource Management (Life Member);
American Assn. of University Professors (Chap. Secy.);
Assn. for Social Economics (Exec. Bd.).

Publications: Editor, **Proceedings**, Natl. Acad. of Arbitrators (1987-94).
Author: **Career Planning Manual for HRM/Personnel** (SHRM-HRCI 1986);
Labor Peacemaker: Life of Father Leo Brown, S.J. (IJS 1981).
Co-author: **The National Academy of Arbitrators: Fifty Years in the World
of Work** (BNA 1997); **International Payoffs** (Heath 1977);
Ethical Perspectives on Business & Society (Heath 1977).
Contributor: **The Common Law of the Workplace: The Views of Arbitrators**
(BNA 1998) (Chapter 3, "Management and Union Rights: Overview");
Restoring the Promise of American Labor Law (ILR Press 1994) (Chapter
12, "Status of Workers' Rights to Bargain"); **Labor and Employment
Arbitration** (Matthew-Bender 1991) (Chapter 16, "Management Rights").
Articles: **IRRA Proceedings**, "Employer-Promulgated Arbitration," (Spring
1996); **Arb.Journ.**, "Smoking in the Workplace" (Sept.1988), 8-14;
P-H Ind.Rel.Guide: "What is Negotiability? Comparison of Private
and Federal Sector Bargaining" (1981); "What an Arbitrator Looks
for in Sex Discrimination Cases" (1978).

Honors: Phi Beta Kappa, Beta Gamma Sigma, Omicron Delta Epsilon, Delta Sigma Rho.