

**William E. Griffin, Jr.**  
**1526 Wild Iris Lane**  
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**WORK EXPERIENCE:**

**State Farm Mutual Automobile Insurance Company, Richmond, VA**

Senior Field Claims Representative, 1970-1973

Investigated, settled and prepared for arbitration/litigation all claims arising under automobile, homeowners and farm liability policies in a seven county area of Southside Virginia.

**Richmond, Fredericksburg & Potomac Railroad, Richmond, VA**

Director - Personnel and Labor Relations, 1973-1992

Supervised staff of two managers in all phases of hiring, diversity and training. Responsible for negotiation and interpretation of labor agreements. Responsible for grievance process with labor. Prepared and argued numerous cases to the National Railroad Adjustment Board and various Public Law Boards and Special Boards of Adjustment.

**CSX Transportation, Inc., Jacksonville, FL**

Director - Employee Relations, 1992-1999. Retired 1999.

Supervised staff of five managers to provide labor relations/human resources support to field transportation organization. Responsible for negotiation and interpretation of labor agreements. Responsible for grievance process with labor. Prepared and argued numerous cases to the National Railroad Adjustment Board and various Public Law Boards and Special Boards of Adjustment.

**Arbitrator, Jacksonville, FL**

Have rendered the following awards in railroad industry disputes:

Public Law Board No. 6756, BLE v. CSXT, 500 awards.

IBEW, CSXT and J. S. Coy, Union Shop Dispute, one (1) award.

**EDUCATION:**

College of William and Mary, Williamsburg, VA, B.A., History, 1966.

University of Richmond Law School, Richmond, VA, attended two years.

**OTHER ACCOMPLISHMENTS:**

U. S. Army Reserve, Staff Sergeant, Quartermaster, 1968-1975.

Author of nine books on the history of various American railroads.