

Paul Greenberg

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PROFESSIONAL EXPERIENCE

Paul Greenberg, Arbitrator & Mediator 2002-present

Arbitrator and mediator. Member, National Academy of Arbitrators. Arbitrator and fact finder in public and private sector labor and employment matters in wide range of industries including construction, law enforcement/public safety, manufacturing, health care, hospitality/service industries, maintenance, professional/administrative/clerical, etc. Fact-finding and mediation (sexual harassment, age, gender, race discrimination, etc.), and other labor and employment issues.

Administrative Review Board, U.S. Department of Labor 1998 - 2002

Chief Administrative Appeals Judge/Chair of 4-person adjudication panel reviewing appeals in whistleblower employment discrimination complaints under federal environmental nuclear and transportation laws; civil rights prosecutions under E.O. 11246 and the Rehabilitation Act; cases under the Davis-Bacon and Service Contract Acts; complaints under immigration and child labor statutes; and other DOL-enforced statutes. Also served as alternate decision maker in EEO complaints filed by Department of Labor employees against the agency. Overall responsibility for day-to-day operation of the agency.

Paul Greenberg Law Office 1996 - 1998

Attorney representing labor union, joint labor-management committee and management clients in matters involving federal and state labor standards, employment discrimination law and other personnel matters.

Connerton & Ray 1988 - 1996

Attorney representing labor union clients and joint labor-management organizations.

Zwerdling, Paul, Leibig, Kahn & Thompson, attorney 1987 - 1988

Attorney representing labor union clients.

ARBITRATOR ROSTERS

American Arbitration Association	Financial Industry Regulatory Authority (FINRA)
Federal Mediation and Conciliation Service	
National Mediation Board	D.C. Public Employee Relations Board
Pennsylvania Bureau of Mediation	California State Mediation and Conciliation Service
Pennsylvania Labor Relations Board	
New Jersey State Board of Mediation	City of Los Angeles Employee Relations Board

ARBITRATOR PANELS

Plan for the Settlement of Jurisdictional Disputes in the Construction Industry
U.S. Dep't of Housing and Urban Development/AFGE HUD Council 222
National Maintenance Agreements Policy Committee
U.S. Postal Service/American Postal Workers Union
U.S. Postal Service/National Association of Letter Carriers
U.S. Air Force (Edwards AFB Flight Test Center)/SPORT Air Traffic Controllers Organization

MEDIATOR ROSTERS

D.C. Superior Court, Civil Division D.C. Office of Human Rights

PROFESSIONAL ACTIVITIES

National Academy of Arbitrators (member)

American Bar Association:

Vice-Chair, Employment Safety and Labor Committee, Section on Public Contract Law

Co-Chair, Sarbanes-Oxley Whistleblower Subcommittee, Federal Labor Standards
Legislation Committee, Section on Labor and Employment Law

District of Columbia Bar:

Steering Committee, Labor and Employment Law Section (2003-2006)

PRO BONO PUBLIC SERVICE

D.C. Office of Employee Appeals	1989 - 1995
D.C. Government, D.C. Apprenticeship Council	1980 - 1985

BAR ADMISSIONS

DC, Maryland (inactive), Virginia (inactive) U.S. District Court the District of Columbia
U.S. Court of Appeals for D.C. Circuit

REPRESENTATIVE DECISIONS

(Note: The text of several publicly-available arbitration decisions is available on-line at Mr. Greenberg's business website, www.GreenbergADR.com/resume.html. Copies of additional arbitration decisions are available on request.

ARB decisions are available on Westlaw and LEXIS, and also can be found on-line at the Labor Department's website at www.oalj.dol.gov/public/arb/refrnc/arbindex.html. Quick links to the ARB decisions identified below can be found at Mr. Greenberg's business website.

City of Bartow, FL and West Central Florida Police Benevolent Ass'n, 121 LA Cases (BNA) 798 (June 2005)

Sweet Sue Kitchens/Sara Lee Foods Athens Facility and RWDSU, 120 LA Cases (BNA) 54 (July 2004)

Phoenix Field Office, BLM, ARB No. 01-010, 2001 WL 767573 (June 2001)

U.S. Postal Service ANET and WNET Contracts, ARB No. 98-131, 2000 WL 1100166 (Aug. 2000)

Hobby v. Georgia Power Co., ARB Nos. 98-166/169, 2001 WL 168898 (Feb. 2001), *aff'd Georgia Power Co. v. U.S. Dep't of Labor*, No. 01-10916 (11th Cir. 2002).

SPEECHES/PUBLICATIONS

Moderator, *"Supreme Court and Other Developments Affecting Litigation of Retaliation and Whistleblower Claims,"* ABA teleconference, March 2007

Panelist, *"The Law of ADR Year-in-Review,"* ABA Section of Dispute Resolution Spring Conference, Washington, D.C., April 2007

Panelist, *"How to Prepare for Employment Dispute Mediation,"* DC Bar, Washington, D.C., June 2007

Editor/Contributor, *"Midwinter Meeting Report, Subcommittee on the Sarbanes-Oxley Act of 2002,"* ABA Section of Labor and Employment Law, Committee on Federal Labor Standards Legislation, February 2007

Moderator/Panelist, *"Anatomy of a Sarbanes-Oxley Whistleblower Complaint,"* ABA Convention, Honolulu, HI, August 2006

Chapter Author, *Wage and Hour Law: A State by State Survey*, BNA Books (January 2005) plus annual updates (2005, 2006, 2007, 2008)

Presenter, *"ALJ Subpoena Power in Whistleblower Proceedings,"* Prettyman-Leventhal American Inn of Court, Washington, D.C. October 2005

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Organizer/Moderator, *"Litigating Whistleblower Complaints before the U.S. Department of Labor,"* District of Columbia Bar presentation, December 2004

Author, *"Revisiting Davis-Bacon,"* Professional Roofing magazine, October 2004

Organizer/Panelist, *"Whistleblowers,"*, NASA Inspector General All-Hands Staff Conference, New Orleans, LA, May 2004

Lecturer, *"Collective Bargaining and Arbitration: An Arbitrator's Perspective,"* Columbus School of Law, Catholic University of America, December 2003

Panelist, *"What to Do When the Whistle Blows or How to Blow It: Whistleblower Protection Under the Sarbanes-Oxley Act,"* ABA Convention, San Francisco, CA, August 2003

Lead author (with Daniel Abrahams, Esq., and Shlomo Katz, Esq.), *"Complying with the Davis-Bacon Act,"* Thompson Briefing Papers 2d Series, 2003

EDUCATION

National Law Center, George Washington University, J.D. 1987

National Judicial College (Mediation for Judges, 2002; Essential Skills for Appellate Judges, 1999)

University of Maryland, B.S. Business Management, magna cum laude, 1977

Deep Springs College, California

FEES

Arbitration fee: Fee is \$1,200 per day for hearings, and also for research and preparation of the opinion and award. A hearing day is any substantial portion of a day, up to eight hours. Fee for research and preparation (partial days) is pro-rated. Same fee is applied to grievance arbitration, interest arbitration and fact finding.

Mediation fee: Fee is \$250 per hour. Three hours fee minimum.

Cancellation policy: *Arbitration.* No cancellation charge if arbitration is cancelled more than 28 calendar days prior to scheduled hearing or session. Full arbitration fee is charged if arbitration is cancelled 28 calendar days or fewer before scheduled hearing or session. Cancellation fee will be waived if hearing is immediately rescheduled.

Mediation. No cancellation charge if mediation is cancelled more than 28 calendar days prior to scheduled session. Two hour minimum fee is charged if mediation is cancelled 28 calendar days or fewer before scheduled session. Cancellation fee will be waived if mediation session is immediately rescheduled.

Travel time: Travel time charged at pro-rated hourly rate. Time may be estimated.

Expenses: Actual cost of reasonable expenses is charged from the office closest to

hearing site (*i.e.*, Palm Springs or D.C.). Automobile mileage is charged at the then-current IRS rate.