

Resume

Harry Edward Graham

PERSONAL DATA

Address: 49 Wolf Pen Dr.
Chagrin Falls, OH. 44022
Telephone: (216) 338-3411 (Home)
(216) 687-3781 (Office)
Marital Status: Married, two children
Born: 1940

EXPERIENCE

1983-Present Professor of Industrial Relations,
Department of Management and Labor,
Cleveland State University

Summer, 1982 Teaching Visitor, Department of Economics
University of Wisconsin-Madison

1978-1983 Associate Professor of Industrial
Relations, Department of Management and
Labor, Cleveland State University

1972-1978 Participating Faculty Member, Industrial
Relations Research Institute, University
of Wisconsin-Madison

1975-1978 Associate Director, Industrial Relations
Research Institute, University of
Wisconsin-Madison

1974-1978 Associate Professor, School for Workers,
University of Wisconsin-Extension

1972-1974 Lecturer, School for Workers, University
of Wisconsin-Extension

1970-1972 Associate Professor, Department of
Management, Northern Illinois University

1967-1970 Assistant Professor, Center for Labor and
Management, University of Iowa

EDUCATION

Ph.D. University of Wisconsin, Industrial
Relations Research Institute, 1967

M.A. Hunter College, CUNY, Economics,
1964

B.A. Hunter College, CUNY, Economics,
1962

PUBLICATIONS
ARTICLES

- "The Experience of Ohio with Public Sector Interest Arbitration," Journal of Collective Negotiations, Fall, 1988
- "Public Sector Collective Bargaining in Cuyahoga County, OH." Journal of Collective Negotiations, Fall, 1987
- "Is There A Crisis in the Trade Union Movement: What Do Union Leaders Think?" (With B. Heshizer) Monthly Labor Review, August, 1984
- "The Experience of Wisconsin with State Provided Labor Arbitration Service" (with B. Heshizer) Journal of Collective Negotiations, Vol. 11, No. 4, Dec. 1982
- "Results of Arbitrations in the Public Sector" (with V. Wallace) Public Personnel Management, Vol. 11, No. 2, Summer, 1982
- "Protecting the Nonunion Employee from Unjust Discharge" (with B. Heshizer) Personnel, March-April, 1982
- "The Serendipitous Use of Accounting Data in Collective Bargaining" (with G. Frank) Journal of Collective Negotiations, Fall, 1981
- "The Effect of Contract Language on Low Level Settlement of Grievances" (with B. Heshizer) Labor Law Journal, July, 1979
- "Operations of Illinois State Employees Grievance System" (with B. Heshizer) Journal of Collective Negotiations, Summer, 1978
- "Attitudes of Union Stewards Towards Grievance Arbitration" (with D. Johnson, B. Heshizer) Arbitration Journal, June, 1978
- "Comment" Labor Law Journal, May, 1976
- "Impact of the Pittsburgh Plate Glass Case on Collective Bargaining" (with B. Becker) Industrial Gerontology, Fall, 1975

"The Union Role in Administering Collectively Bargained Pension Plans" (with H. Dononian) Industrial Gerontology, Spring, 1974

"Final Offer Arbitration as a Remedy for Refusal to Bargain" (with H. Bellman) Journal of Collective Negotiations, Summer, 1974

"The Extent of Collective Bargaining in Higher Education—A Pilot Study" (with A. Sinicropi and P. Veglahn) Journal of College and University Personnel Association, May, 1973

"Unionism in Higher Education in Illinois" Journal of Collective Negotiations, August, 1972

"Recognition, Negotiations and Work Stoppages in Hospitals" (with D. Pointer) Monthly Labor Review, May, 1971

"Union Mergers" Quarterly Journal of Industrial Relations, Vol. 24, No. 3

"Asset Forfeiture Clauses: Should They Be Enforced?" University of Washington Business Review, Winter, 1969

"Public Employees and Collective Negotiations" in A.V. Sinicropi and T. Gilroy, eds. Collective Bargaining in the Iowa Public Sector. University of Iowa, 1968

"Contractual Relations: Their Effect Upon Employee's Training and Upgrading" In E. R. Czarnecki, ed. Manpower Developments, Problems and Prospects, University of Iowa, 1968

PUBLICATIONS
BOOK

The Paper Rebellion: Development and Upheaval in Pulp and Paper Industry Unionism, University of Iowa Press, Iowa City, Iowa, 1970

ACCEPTED FOR
PUBLICATION

"Cleveland's Labor Climate; Second Impressions," Labor Law Journal

FUNDED RESEARCH

Impact of Landrum-Griffin Act on Union Administration (with E. Krinsky,

Wisconsin Center for Public Policy Research) contract with U.S. Department of Labor, Oct. 1, 1980 - Sept. 30, 1981

Alternative Approaches to Grievance Arbitration and Employee Complaint Systems (with H. Bellman, Wisconsin Center for Public Policy Research) contract with U.S. Department of Labor, Oct. 1, 1977 - Sept. 30, 1978

Operations of Labor - Management Committees, U.S. Center for Productivity and Quality of Working Life, 1974-1975

TEACHING INTERESTS

Dispute Settlement, Labor Law, Collective Bargaining, Public Sector Collective Bargaining, Trade Unionism, Labor History

PUBLIC SERVICE

Reviewer, Occupational Outlook Handbook, Sections on Personnel and Labor Relations, U.S. Department of Labor

Chairman, State of Wisconsin Merit Award Board, 1977-1978

PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators
Federal Mediation & Conciliation Service
Labor Arbitration Panel
American Arbitration Association Labor and Employee Benefits Arbitration Panels
National Mediation Board Labor Arbitration Panel
State Panels in Ohio, Illinois, Iowa
Industrial Relations Research Association, National and Northeast Ohio Chapter

PERMANENT PANEL MEMBER

Wisconsin Education Association and Staff Union, Madison, Wi.
State of Ohio and OCSEA/AFSCME, OEA, FOP
Many collective bargaining agreements in Ohio
Westfield Textile Co. and Textile Workers, Westfield, N.Y.
United States Postal Service and American Postal Workers Union

UMPIRE

State of Ohio and Fraternal Order of Police, Bargaining Unit 2

REFERENCES

Will be furnished upon request