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Dennis J. Gonzales
ARBITRATION SERVICES LLC
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Arbitration Services

Education

University of Utah; University of Nebraska;
Marylhurst Education Center, College For Lifelong Learning, Portland, Oregon
Degree (1/08/80): *B. S., Management & Labor Relations*

Publications & Speaking Engagements

1. *"A Comprehensive Study and Comparative Analysis Between NLRA and RLA."*
2. *"Due Process in Disciplinary Hearings"*
3. *"Impact of Arbitration on the Collective Bargaining Agreement"*

Professional Activities

July 2008: ON-LINE RAILROAD ARBITRATOR NMB TRAINED; MEMBER FMCS

May 2008: MEMBER NMB/UP/UTU ARBITRATORS' ORIENTATION PROGRAM

1997-1999: MEMBER NATIONAL RAILWAY LABOR CONFERENCE FACULTY ON
DRUG AND ALCOHOL

1994-1996: SEMINAR INSTRUCTOR FOR UNION PACIFIC LINE MANAGERS:
(a) *"Administering Fair And Impartial Discipline."*
(b) *"The Fundamental Rights of Due Process."*

Work History/Experience

2008: Chairman and Neutral Member, Public Law Board No. 7178 – Five Cases Adjudicated;
Public Law Board No. 7233 – Forty-Five Cases; PLB 7250 – Ten Cases. (**Copies provided
upon request.**)

1999: Retired From Union Pacific Railroad Company After Thirty-Two Years

1968 to 1999: Railroad Labor Relations Predominantly In Arbitration As Carrier Advocate Handling
Discipline Cases (Dismissal and Progressive Discipline) And Rules Cases (Working Conditions and
Rates of Pay) With Railroad Operating Crafts and some Non-Ops As Well. Many Such Awards Can
Be Retrieved Through the NMB Website, "Arbitration" (Keyword: "D. J. Gonzales")