

# LYNNE M. GOMEZ

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**OCCUPATION:** Labor and Employment Arbitrator

**EDUCATION:** University of Texas at Austin (B.A. with honors – 1972; M.A. with honors – 1974; J.D. – 1977).

**ARBITRATION EXPERIENCE:** 1995 – present: Private practice as an Arbitrator in labor and employment disputes. 2001 – present: Expedited Panel Member, U.S. Postal Service/American Postal Workers Union.

**ARBITRATION TRAINING:** AAA Employment Arbitrator II Training, 7/02; National Academy of Arbitrators, 3/02; AAA Commercial Arbitrator Training, 10/99; AAA Employment Arbitrator I Training, 3/07; AAA Basic Arbitration Training, 9/95.

**WORK HISTORY:** Labor and Employment Arbitrator, 1995 – present; Attorney, Glickman & Hughes, L.L.P., 1998-2001; Senior Counsel, Liddell, Sapp, Zivley, Hill & LaBoon, 1996-98; Senior Associate, Ross, Banks, May, Cron & Cavin, P.C., 1987-96; Associate, Blackburn, Gamble & Henderson, 1983-87; Law Clerk, Honorable Woodrow Seals, U.S. District Judge for the Southern District of Texas, 1981-83; Staff Attorney/Staff Law Clerk, U.S. District Court for The Southern District of Texas, 1979-81; Private Practice, 1978-79.

**PROFESSIONAL ASSOCIATIONS:** Industrial Relations Research Association; American Arbitration Association (Panel Member); Federal Bar Association – South Texas Chapter; State Bar of Texas; Houston Bar Association.

**PUBLICATIONS AND SPEAKING ENGAGEMENTS:** “Federal and State Protection for Workers With Disabilities,” CORPORATE COUNSEL REVIEW, November 1992; author and presenter of numerous continuing legal education seminar papers on labor and employment topics.

**INDUSTRIES (In Cases Heard as Labor or Employment Arbitrator):** Automotive, Construction, Electronics, Food (Manufacturing/Processing/ Service), Health Care, Hotels/Motels, Hospitals, Office Workers and Clerical, Petroleum/Petrochemicals, Retail Stores, Transportation, Trucking and Storage, Warehousing.

**ISSUES (In Cases Heard as Labor or Employment Arbitrator):** Affirmative Action, Absenteeism, Arbitrability, Conduct, Demotion, Discipline (Discharge and Non-Discharge), Discrimination (Age, Disability, Race, Sex, Religion, National Origin), Drug and Alcohol Offenses, Fringe Benefits (Bonus, Holidays, Insurance, Leave, Vacation), Health and Hospitalization, Hiring Practices, Job Performance, Management Rights, Past Practices, Pension and Welfare Plans, Promotion, Safety/Health Conditions, Sexual Harassment, Wages (Holiday Pay, Overtime Pay, Severance Pay, Vacation Pay), Work Hours/Schedules/Assignments, Violence or Threats

**FEES:**

**Per Diem Fees:** \$650.00. Will accept Federal Government Rate where the Government is required to

provide the Arbitrator's compensation.

A full per diem fee will be charged for each full or partial day of hearing. Time required for study and award preparation will be prorated.

**Cancellation Policy:** A full per diem fee will be charged for each day canceled, continued or postponed by any party for any reason less than two weeks (14 calendar days) prior to each scheduled hearing date. A half day per diem fee will be charged for each day canceled, continued or postponed by any party for any reason more than two weeks and less than four weeks (15-28 calendar days) prior to each scheduled hearing date. Cancellation fees for each hearing day may be reduced if hearing dates are tentatively reserved on consecutive days for efficiency.

**Travel Expenses:** Normal transportation, food and lodging expenses.

**Travel Time:** Travel will be charged on a pro-rated per diem basis.

**LANGUAGES:** Fluent Spanish (lived many years in Mexico City).