

Contact American Arbitration Association  
25050 Country Club Blvd.  
Suite 200  
North Olmsted, OH 44070  
telephone: 800-891-4741 facsimile: 440-716-2221

Labor Panel  
Richard E. Gombert, Esq.

**Current Employer-Title** Richard E. Gombert

**Occupation** Arbitrator, Mediator, Fact-finder, Hearing Officer

**Experience** Attorney, Harvey S. Minton & Associates. Considerable prior experience in labor management relations including collective bargaining negotiations and arbitration. Hearing Officer for Ohio Department of Health.

**Issues** Absenteeism, alcohol and drug abuse, arbitrability, bargaining unit work, contract interpretation, discharge, discipline, discrimination, dress code, drug testing, fair share fee, job assignment, job bidding, job creation, job posting, layoff/bumping/recall, management rights, overtime, past practice, pensions, promotion/upgrading, rates of pay, seniority, wages.

**Industries** Bags, baking, chemicals, education, government, oil, paper, steel, textiles, trucking, warehousing, utilities.

**Work History** Attorney, Harvey Minton & Associates, 1989-present; Attorney, Ashland Oil Co., 1969-89; Attorney, Lorenz, Finn & Giardino, 1968-69; Assistant Manager of Labor Relations, Singer Company, 1966-68; Assistant to Vice President, Chase Bag Company, 1962-66.

**Education** Bowling Green State University (BS-1953); University of Tennessee (JD-1957); New York University (LLM-1961).

**Professional Associations** American Bar Association (Labor and Employment Law Section; ADR in Labor and Employment Law Committee); Ohio State Bar Association (ADR Committee, Arbitration Subcommittee, Chair); Columbus Bar Association (ADR Committee; Labor Law Committee).

**Professional Licenses** Admitted to the Bar: District of Columbia, 1968; New York, 1969; Kentucky, 1971; Ohio, 1983; U.S. District Court, Northern District of Ohio, 1990.

**Publications and Speaking Engagements** Editorial advisory panel and contributing author, LABOR RELATIONS BULLETIN, including 12 articles in last five years; chapter

editor for six supplements to **HOW ARBITRATION WORKS**, Elkouri & Elkouri.

**Alternative Dispute Resolution Training** AAA Employment Arbitrator Training, Southfield, 4/97; faculty, AAA Arbitration Case Preparation and Presentation Workshop, 4/93; Columbus Bar Association, Mediation Training.

**Compensation** \$700.00 Per Day  
Per-diem cancellation fee if within seven days of hearing. Travel charges: actual travel expenses (hotel, meals, tolls) and mileage at \$.365 per mile. No postponement fee.

**Citizenship** United States of America

**Locale** Jefferson City, TN