

NATIONAL MEDIATION BOARD
Washington, D.C. 20572

STEVEN J. GOLDSMITH
Arbitrator and Mediator

24 Pine Drive,
Pound Ridge, NY 10576
Tel: (914) 764-4153
Fax: (914) 764-4199

EDUCATION: CORNELL UNIVERSITY, School of Industrial and Labor Relations, B.S. (1955); COLUMBIA UNIVERSITY, School of Law, J.D. (1960)

REFERENCES: Herbert M. Marx, Jr.
20 Waterside Plaza
New York, NY 10010
Tel.: (212) 685-3501

Robert E. Petersen
15 Meadow Place
Briarcliff Manor, NY 10510
Tel.: (914) 941-0131

TRAINING: Natl. Med. Board Referee Orientation Program - October 1996.

WORK HISTORY: Full-time arbitrator since 1978. Labor Relations Counsel, NYC Health & Hospitals Corp. 1970-78; Associate General Counsel, AFSCME, District Council 37 1968-70; Labor Attorney, Luxemburg & Wyle 1961-68; Counsel, Employer's Assn. of New Jersey, 1960-61. Adjunct Asst. Professor, teaching Arbitration and Labor Law at Pace University and City University of New York (various dates).

ISSUES ARBITRATED: alcohol & drugs, arbitrability, AWOL, bargaining unit, discrimination, dress code, drug & alcohol testing, due process, EAP's, fair hearing, fitness for duty/ medical disputes, fighting, health insurance, insubordination, job evaluation, promotion, layoff, bumping & recall, leave of absence, management rights, mergers and consolidations, misconduct, negligence, overtime, pensions, precedent and past practice, procedural defects, progressive discipline, rate of pay, rule violation, safety, seniority, severance, sexual harassment, subcontracting, substantial evidence, time and attendance, transfer, treatment programs, unequal treatment and union business.

PANELS: Rosters include AAA, FMCS, NYS Public Employment Relations Board, NYS Employment Relations Board, New York City Office of Collective Bargaining, New Jersey Public Employment Relations Commission and New Jersey State Mediation Board and Pennsylvania Bureau of Mediation. Serves as permanent arbitrator under a number of agreements in private and public sectors.

MEMBERSHIP: National Academy of Arbitrators; American Bar Association; N.Y.S. Bar Association - Committee on Labor and Employment Arbitration; Industrial Relations Research Association.

PUBLISHED WORKS: "Causes for Discipline," Chapter in "Labor and Employment Arbitration," a loose-leaf service published by Matthew Bender Co.

TRAVEL LIMITATIONS: None