

Email: odsgr@worldnet.att.net

Present Occupation: Arbitrator; Law Professor

First Business Address:

305 Madison Avenue, Suite 2240
New York, NY 10165
Phone: (212) 370-5106
Fax: (212) 697-6299

(Home):

116 Arrandale Road
Rockville Centre, NY 11570
Fax: (516) 678-6634

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
Industrial Relations Research Association

American Arbitration Association
American Bar Association

EDUCATION:

BA	History	Brooklyn College	1964
MA	History	New York University	1966
JD	Law	Hofstra University	1975

CERTIFICATIONS:

Law	New York	1976
Teacher	New York	1965

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1988 – Present: Arbitrator Arbitrated cases in the public and private sector involving issues and industries described below. Served as arbitrator in contract impasse proceedings. Hearing officer and fact finder in statutory disciplinary proceedings.

INDUSTRIES:

Education, bakery, canning, clothing, communications, entertainment, arts, food, health care, hospitals, machinery, office workers/clerical, textile, transportation, trucking, warehousing, government, utilities

ISSUES:

Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (Off-Duty/Personal); Demotion; Discipline; Discharge; Management Rights; Rate of Pay; Work Performance; Sexual Harassment; Drug/Alcohol Offenses; Sick Leave; Work Performance; Insubordination; Work Week Change; Vacation and Vacation Pay; Past Practices; Affirmative Action; Hiring Practices; Job Posting/Bidding; Working Conditions; Jurisdictional Dispute; Seniority; Violence or Threats; Safety/Health Conditions

PERMANENT PANELS:

NYS/CSEA	NYC Board of Education and UFT
VI WAPA/WAPA Employees Assoc.	NYS/PEF
USPS/APWU	GSA/AFGE

ARBITRATION ROSTERS:

AAA	NMB	NYC/OCB	NJ MED Board
NY-NJ Port Authority	FMCS		NYS Employment Relations Board
Nassau and Suffolk PERB	VI PERB		

PUBLISHED CASES:

Labor Arbitration in Government Vol. 25, No. 1; Vol. 26, No. 6

FEES:

PER DIEM FEE: \$1,000* **DOCKETING FEE:** None **CANCELLATION FEE:** (See below)

Cancellation Policy: My \$1,000 per diem charge applies for all postponed or cancelled hearing dates unless I receive more than three weeks' notice or I am able to schedule a replacement hearing.

***MY PER DIEM RATE WILL INCREASE TO \$1,500.00 EFFECTIVE JULY 13, 2006.**
