

IRWIN GERARD
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MILITARY OCTOBER 1942 TO JANUARY 1946—SERVED IN THE U.S. ARMY GROUND FORCES AND THE U.S. ARMY AIR FORCES IN BOTH CONTINENTAL UNITED STATES AND THE SOUTHWEST PACIFIC.

ACADEMIC B.S. -CITY COLLEGE OF NEW YORK
M.A. ECONOMICS AND LABOR RELATIONS -COLUMBIA UNIVERSITY
M.A. POLITICAL SCIENCE - NEW SCHOOL FOR SOCIAL RESEARCH

WORK

EXPERIENCE INSTRUCTOR IN ECONOMICS - CCNY - 1946-1949
TAUGHT COURSES IN PRINCIPLES OF ECONOMICS, ECONOMIC PROBLEMS AND LABOR PROBLEMS

ASSISTANT PROFESSOR OF ECONOMICS - STATE UNIVERSITY SYSTEM OF OHIO - UNIVERSITY OF TOLEDO - 1949 -1951. TAUGHT COURSES IN PRINCIPLES OF ECONOMICS, ECONOMIC PROBLEMS, LABOR MANAGEMENT RELATIONS AND ECONOMIC THEORY

COMMISSIONER - FEDERAL MEDIATION AND CONCILIATION SERVICE 1951 TO DATE. IN THIS CAPACITY I ASSISTED UNIONS AND MANAGEMENT TO PREVENT AND SETTLE LABOR DISPUTES THROUGH MEDIATION. I ALSO CONDUCTED A VARIETY OF TRAINING PROGRAMS FOR UNION AND MANAGEMENT PERSONNEL TO BE MORE EFFECTIVE NEGOTIATORS AND TO GET A BETTER UNDERSTANDING OF THE COLLECTIVE BARGAINING PROCESS. DURING THIS PERIOD I WAS HEAVILY INVOLVED IN GRIEVANCE MEDIATION AS WELL AS TEACHING PROGRAMS IN GRIEVANCE HANDLING AND GRIEVANCE PROCEDURES.

GOALS

I HOPE TO CONTINUE BEING INVOLVED IN TRAINING PROGRAMS SUCH AS INTEREST-BASED BARGAINING, GRIEVANCE HANDLING, AND GRIEVANCE PROCEDURES AS WELL AS ACTING AS A FACILITATOR. I AM ALSO FILING WITH THE AMERICAN ARBITRATION ASSOCIATION AND THE FEDERAL MEDIATION AND CONCILIATION SERVICE AND SHALL BE AVAILABLE TO ARBITRATE LABOR-MANAGEMENT DISPUTES