



Levi T. Gardner III & Associates P.C.



National Organization For Dispute Resolutions

Contents

- Work Information
- Contact Information
- Biographical Information

Work Information

Arbitrator / Mediator / Adjudicator

*The **arbitration** process consists of a hearing, normally including the examination and cross-examination of witnesses, followed by an award from the arbitrator which is final and binding regarding all matters submitted. It is less formal than a trial in court, and the rules of evidence do not apply. It is a legal process which takes place outside of the courts, but still results in a final and legally binding decision similar to a court judgment. Parties involved in arbitration are effectively opting out of the court system and submitting their case for resolution by a neutral, third party arbitrator. The reasons for selecting arbitration vary from case to case. Arbitration is generally faster, less expensive and more informal than going to court. It also has the advantage of being private and confidential.*

***Mediation** is a process in which a neutral third person, the mediator, encourages and facilitates the resolution of a dispute between two or more parties. It is an informal and non-adversarial process, which has the objective of helping the disputing parties reach a mutually acceptable and voluntary agreement. It is not binding, and the mediator does not have the authority to impose a settlement on the parties.*

Adjudicator is to hear or decide a case or to serve as a judge.

Available for:

- ❖ *Consultations*
- ❖ *Appointment as a Mediator*
- ❖ *Appointment as Arbitrator [Sole Appointment Tribunal Member or Chairperson]*
- ❖ *Representative at Mediation proceedings*

Areas of Cases:

- ❖ *Transportation*
- ❖ *Maritime*
- ❖ *Entertainment*
- ❖ *Landlord/Tenant*
- ❖ *Breach of Contract*
- ❖ *Wrongful Termination*
- ❖ *Employment Discriminations*
- ❖ *Securities*
- ❖ *Human Resource Management*
- ❖ *Labor Arbitration*
- ❖ *Health care*
- ❖ *Securities*
- ❖ *Torts*
- ❖ *Police/Firemen*
- ❖ *Medical Malpractice*
- ❖ *Worker Compensation*
- ❖ *EEOC*
- ❖ *Title VII*
- ❖ *Sport and Entertainment Arbitration*

History of Previous Cases:

- ❖ *American Arbitration Association*
- ❖ *New York Stock Exchange*
- ❖ *Michigan Employment Relation Commission*
- ❖ *Michigan EEO (Civil Rights)*
- ❖ *United States Postal Service*
- ❖ *TRW (Contracts)*
- ❖ *National Mediation Board*
- ❖ *Circuit Court (Referral /Order)*
- ❖ *Unions (Step-Arbitration)*
- ❖ *Health Care (Malpractice/Administrative)*

- ❖ *Mining (Health and Safety)*
- ❖ *National Association of Securities Dealers*
- ❖ *Equal Employment Opportunities Commission*
- ❖ *Federal Mediation and Conciliation Service*

Back to top ↗

Certifications:

Federally Listed Mediator

Circuit-Civil Mediator

County Court Mediator

Compensation

Mediation

Up to two hundred fifty (\$250) dollars per hour and sliding scale depending on the cases and number of participants.

Four (4) hours minimum. Forty-Eight hour cancellation notice required. No cancellation fee if session rescheduled. Otherwise cancellation fee equal to four hours @ hourly rate. No charge for same day travel except for out of pocket expenses.

Arbitration:

Two hundred twenty-five (\$225) dollars per hour. Fourteen days cancellation notice required. Cancellation fee equal to the number of days of hearing reserved.

Labor Grievance Arbitration:

Nine hundred Fifty (\$950) dollars per day plus expenses. One half day fee for overnight travel. Fourteen days cancellation notice required. Cancellation fee equal to one day hearing fee.

◆ Contact Information

E-mail address

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Office phone

1-313-822-7182

Business Address

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Detroit, Michigan 48214

◆◆ Biographical Information

For the past twenty years of seasonal experience in the Alternate Dispute Resolution Services field, T Gardner III and Associates have developed a name for creating legal, economic solution, and understanding agreements. Levi T. Gardner III has adjudicated over 75 cases in labor as a chairperson panels or as a sole Arbitrator/Mediator. He has written over hundreds of awards as an arbitrator actively participated as a mediator in a wide variety of cases in the Detroit area. His experience has included cases from court referrals, various types of injuries, profession malpractice, and contract interpretations. Mr. Gardner has officiated over civil rights cases involving women rights as well as sexual harassment in the workplace.

In addition, Mr. Gardner has performed duties not only for the general public but also in the Army Reserves as the Equal Opportunity Officer.

Back to top



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