

SANDRA MENDEL FURMAN

OCCUPATION Neutral/Dispute Resolution

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PROFESSIONAL AFFILIATIONS OR CERTIFICATIONS Ohio State Bar Association; Columbus Bar Association; FMCS arbitration panel; AAA labor arbitration panel; National Mediation Board panel member; US Postal Service regular and expedited arbitration panels; Ohio Employment Relations Board fact finder; Ohio Mediation Association; COELRA; Association for Conflict Resolution; Women Lawyers of Franklin County; BBB Arbitrator 2004- Arbitrator of the Year; NASD Arbitrator; Approved Mediator, Franklin County Common Pleas Court, Domestic Relations Division; former EEOC external contract mediator; former Project SMART mediator

EXPERIENCE 1990-1992 Hearing Officer State of Ohio job audit appeals; Member, OCSEA Local 11, AFSCME, AFL-CIO- State of Ohio grievance mediation panel 1998-2006; Member, expedited-NTA arbitration panel OCSEA- State of Ohio, 1998-2006; Member, OSTA-State of Ohio arbitration panel, 1999-2002; OEA-State of Ohio mediation panel, 2000-2006; BBB arbitrator, 1999-date; Mediator, US Postal Service REDRESS program, 1999-2001; Arbitrator-USPS expedited and regular arbitration panels 2001-date; EEOC external mediator, 2000-2004; SERB fact finder panel 1999-date; NASD arbitrator, 2000-date; Project SMART mediator 2001-2005; panel member labor arbitration cases FMCS; panel member, labor arbitration cases AAA; panel member, National Mediation Board 2004-date; Staff attorney- OEA, 1992-1994; private practice 1987-1992; 1994-1998; in house counsel, Ohio Council 8, AFSCME, AFL-CIO 1979-1987; Grants writer and RFP review, City of Columbus, 1975-79

SKILLS contract interpretation, analysis, decision making, decision writing, facilitation, mediation, complex reasoning, public speaking, negotiations, legal research and analysis, statutory and rules interpretation, interpersonal relationships, internal and external training, organizational management, community volunteer

EDUCATION JD Capital University 1979
BA Brandeis University 1975 cum laude
Extensive CLE and skills training since 1979