

JOANN FUQUA, ESQ.

Occupation: Arbitrator/Mediator

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EDUCATION:

BA Political Science /Philosophy State University of New York at Buffalo 1980
JD Law State University of New York at Buffalo 1983
The Association of the Bar of the City of New York Forty Hour Basic Mediation Skills Training 1996
United States Postal Service Transformative Mediation Skills Training 1998
United States Postal Service Advanced Transformative Mediation Skills Training 1999
Labor Arbitration Institute's Conference, Labor Law and Labor Arbitration 1999
Unified Court System of the State of New York Domestic Relations Dispute Arbitration Program 2000
Federal Mediation and Conciliation Labor Arbitrator Training 2001
Association of the Bar of the City of New York Critical Issues in Workplace Conflict Management 2001
Association of the Bar of the City of New York Resolving Taxpayer Disputes Mediating & Arbitrating with
The Internal Revenue Service 2001
The New York State Dispute Resolution Association, Inc. Advanced Dispute Resolution Practitioner
Training 2002
Cornell University ILR Advanced Employment Mediator Training Program 2003
New York County Lawyers Association's "Conducting Investigations of Employee Discrimination Claims
2004
The United States Equal Employment Opportunity Commission Sixteen-Hour Mediation Training 2005
Chicago-Kent College of Law FMCS Midwest Arbitrators' Symposium 2005
American Bar Association Mediation and Arbitration of Intellectual Property Disputes 2005
New Jersey State Bar Association Using ADR in Employment Disputes 2006
Federal Mediation and Conciliation Service Arbitration Symposium 2006
The New York City Police Department Police Academy Mediator's Course 2006
Federal Mediation and Conciliation Service 13th National Labor-Management Conference 2006
The New York City Police Department Police Academy Advanced Mediator Course 2007
New Jersey Public Employment Relations Commission Grievance Arbitration Symposium 2007
Association of the Bar of the City of New York The Growing Trend of Mediating Medical Malpractice Cases
2008
New Jersey State Public Employment Relations Commission Grievance Arbitration Symposium 2008
Federal Mediation and Conciliation Service 14th National Labor-Management Conference 2008
United States District Court District of New Jersey Arbitration Workshop 2008
American Bar Association Dispute Resolution Section 11th Annual Spring Conference 2009
Federal Mediation and Conciliation Service 30th Arbitration Symposium 2009
National Labor and Employment Relations Association National Policy Forum 2009

PROFESSIONAL AFFILIATIONS:

American Bar Association (Section member, Alternative Dispute Resolution, Labor and Employment Law)
New York State Bar Association (Committee member, Alternative Dispute Resolution)
New Jersey State Bar Association (Committee member, Labor and Employment Law)

Association of the Bar of the City of New York (Current Committee member, Labor and Employment Law, Past Committee member, Alternative Dispute Resolution, Construction Law, Transportation)
Labor and Employment Relations Association NY/NJ chapters
Association for Conflict Resolution
Society of Federal Labor Relations Professionals
Central Contractor Registrant

CERTIFICATION:

Attorney at Law State of New Jersey

LABOR RELATIONS AND GENERAL EXPERIENCE:

Labor Counsel, New York City Health and Hospitals Corporations 1998-2001, Labor Attorney, Metropolitan Transportation Authority- New York City Transit 1995-1998. Director Disciplinary/Employee Affairs, New York City Planning Department, New York City Board of Standards and Appeals 1987-1991, Senior Attorney, Community Health Law Project 1991-1995, Reginald Heber Smith Community Lawyer Fellow, Neighborhood Legal Services 1983-1985. New York University School of Law Lawyering Program Faculty Member 1999, 2002, 2003, 2006. Association of the Bar of the City of New York Basic Mediation Faculty Member 2002, 2003, 2006, 2009.

INDUSTRIES:

Transportation, coal, steel, construction, food, health care, hotels, hospitals, meat packing, mining, packaging, office workers/clerical, real estate, restaurants, retail stores

ISSUES:

Absenteeism, arbitrability, bargaining unit work, contract interpretation, conduct (off duty-personal), demotion, discipline (discharge and non-discharge), discrimination, drug/alcohol offenses, fringe benefits, layoffs, health and safety, past practice, seniority, slowdowns, strikes, wages.

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service
SSA/ AFGE

United Mine Workers of America and Bituminous Coal Operators of America Arbitration Panel
United States District Court for the District of New Jersey
Superior Court of New Jersey Civil Arbitration Panel
New Jersey State Board of Mediation
New York State Unified Court Fee Arbitration Panel
Better Business Bureau Automobile Arbitration Panel
New Jersey Public Employment Relations Commission
New York State Employment Relations Board

MEDIATION ROSTERS:

United States Postal Service
New York City Civilian Complaint Review Board

TRAINER/JUDGE:

Association of the Bar of the City of New York, Basic Mediation Program
New York University School of Law, Basic Negotiation Competition