

Arthur P. Fisher

**329 Scenic Drive
Mechanicsburg, PA 17055
717-766-8781**

Occupation: Arbitrator

Experience: Full time arbitrator in both public and private sector. Former corporate director of labor relations for Harsco Corporation, a major multi-division employer with collective bargaining relationships involving 23 international unions at over 100 locations in the United States and Canada. Responsibilities included contract negotiations, arbitrations, dispute resolution, NLRB actions, EEO/AAP, employee involvement.

Railroad Technologies: Was closely involved in Harsco Corporation's railroad technologies operations. Harsco, through its Fairmont-Tamper and Pendrol-Jackson operations, is the leading and oldest manufacturer of rail maintenance equipment, including rail grinders tampers, spike drivers and pullers, tie replacement and ballast handling equipment, HighRail attachments, utility track vehicles, track welding equipment and other.

Issues: Arbitrability, attendance programs, benefit entitlement, discipline, discharge, health and safety, job assignment, job classification, layoffs, recalls, overtime, rates of pay, seniority, subcontracting, work performance, contract terms, management promises, management rights, other.

Permanent Arbitrator: U.S. Postal Service; City of New York; District of Columbia.

Work History: Labor Arbitrator since 1993; Corporate Director-Labor Relations, Harsco Corporation 1980-93; Manager of Industrial Relations, Taylor-Wharton Co., Division of Harsco 1967-80.

Education: BS Degree: Duquesne University. MA Degree: St. Francis College.

Professional Associations: American Arbitration Association; Industrial Relations Research Association (Past President, Central Pennsylvania Chapter).

Compensation: \$800 per day. Cancellation fee may be charged if less than two weeks notice.

September 1, 2002