

Martin W. Fingerhut

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OCCUPATION:

Full time Arbitrator, Mediator, and Fact Finder.

EXPERIENCE:

Illinois Central Railroad - 1969-1984. Represented the Carrier initially as a General Labor Attorney handling a variety of labor-related litigation, and thereafter, as Vice President and Senior Vice President of Labor Relations having responsibility for all facets of labor-relations activities including negotiations, claims handling, mediation, and arbitration.

National Railway Labor Conference - 1985-2008. Held the position of Executive Director NRAB/NRLC serving as Chairman and a railroad member of the National Railroad Adjustment Board. Represented railroads in the arbitration of over 6,000 disputes concerning issues relating to rates of pay, rules, and working conditions. The issues before the Board included:

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct, Cost of Living Pay, Contracting Out, Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race), Drug/Alcohol Offenses, Fringe Benefits (Holidays, Leave, Vacation), Job Classification, Job Performance, Job Posting/Bidding, Jurisdictional Disputes, Layoffs/Bumping/Recall, Management Rights, Contract Terms, Overtime, Past Practices, Promotions, Rates of Pay, Call-In, Safety/Health Conditions, Scheduling Of Work, Seniority, Sexual Harassment, Strikes, Subcontracting/Contracting Out, Vacations, Vacation Pay, Work Performance, Working Conditions, Guaranteed Work Week, Insubordination, Leave of Absence, Merit Pay, Fringe Benefits, Promotions, Reassignment, Hours Of Work, Sick Leave, Wages, Work Week Change, Work Hours, Violence, Threats.

ATTORNEY:

National Labor Relations Board - 1961-1965

Schoene and Kramer - 1965-1969. The firm represented railroad unions in negotiation, arbitration, and litigation.

ADMITTED TO PRACTICE:

Illinois, New York, District of Columbia
U.S. Supreme Court, various Federal Courts of Appeals and District Courts.

ARBITRATION ROSTER:

National Mediation Board

PER DIEM FEE: \$1200.00