

Email: lawwdf@law.emory.edu

Present Occupation: Retired Law Professor; Part time Arbitrator

First Business Address:
Emory University Law School
Atlanta; Georgia 30322
Phone: (404) 727-6837
Fax: (404) 727-6820

Second Business Address (Home):
2637 Green Valley Dr.
Norcross; Georgia 30071
(770) 446-2752

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
State Bar of Georgia

EDUCATION:

SJD Law University of Virginia; 1975
JD Law Cornell Law School
AB History Lebanon Valley College

CERTIFICATION:

Law New York; 1955; Georgia; 1968

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1971 to present: Arbitrator. Arbitrate labor grievances; public and private; for FMCS and AAA(see industries and issues; *infra*). Have also engaged in binding interest arbitration in the private sector and non-binding ; special master; in the public sector. Served as Special Master in the U.S. District Court; N.D. Georgia; in race and sex discrimination cases. Taught labor law; Emory University Law School; 1987 – 1990. 1957 – 62; advocate in labor matters before courts and the NLRB and handled contract negotiations.

INDUSTRIES:

Aerospace; airlines; aluminum; automotive; bakery; brewery; cement; chemicals; clothing; communications; construction; distillery; education; electronic communication; federal sector Grv.; food; foundry; furniture; heating & ventilation; health care; hotel/restaurant; local government; lumber; manufacturing misc.; maritime; metal fabrication; mining; pharmaceuticals; plastics; plumbing; police & fire; printing & publishing; private sector Int.; public sector Grv.; public sector Int.; pulp & paper; retail stores; rubber; services; steel; textile; tobacco; transportation; trucking & storage; utilities; clerical; nonferrous materials; warehousing.

ISSUES:

Absenteeism; alcohol/drug abuse; arbitrability of Grv; assignment of work; bargaining unit work; discharge; discipline; discrimination; dress code; environmental pay; health and welfare; holiday/holiday pay; incentive rates/standards; job classification; job evaluation; job posting/bidding; jurisdiction; layoff, bumping/recall; management rights; mergers, consolidations, etc.; new/reopened contract terms; overtime; past practices, rate of pay, reduction in force, reporting, call-in call-back; safety; scheduling of work; seniority; subcontracting; successorship; training; transfer; vacation/vacation pay; work performance; working conditions; contracting out; insubordination; leave of absence; official time; other fringe benefits; performance appraisals; promotions; reassignment; red circle rate; shift hours; sick leave; wages.

PERMANENT PANELS:

BellSouth Telecommunications/ CWA
Engelhard Corporation/PACE

Internal Revenue Service/NTEU
FDIC/NTEU

ARBITRATION ROSTERS:

FMCS
AAA
NMB

PUBLISHED CASES:

72-1 ARB ¶ 8276; 64 LA 421; 778 (1975); 76-2 ARB ¶ 8582; 69 LA 1245 (1977); 70 LA 245 (1978);
72 LA 164, 937 (1979); 81-1 ARB ¶ 8283; 79 LA 837 (1982); 86 LA 891 (1986); 88-1 ARB ¶ 8108

SIGNIFICANT PUBLICATIONS:

FEES:

PER DIEM FEE: \$ 750. DOCKETING FEE: None CANCELLATION FEE: See Below

The fee is \$750 per day for hearings or any portion thereof. If the hearing extends beyond eight hours, the remaining hours will be charged at time and a half the prorated fee. The same fee, \$ 750, is prorated for travel time, study, research and preparation of the opinion and award. Pre-hearing matters, such as telephone conferences relating to discovery, are prorated.

Cancellation Policy: In case of cancellation or postponement, the \$ 750 fee is charged for each day of a scheduled hearing unless notice of cancellation or postponement is received at least three weeks, twenty-one days, before the scheduled hearing date. If the arbitrator is able to set another case in its place, no cancellation fee will be charged.

Expenses: The arbitrator charges the actual cost of reasonable expenses, including all transportation expenses such as airfare, car rental, taxis, food, lodging, parking, etc. Personal automobile expenses are charged at the applicable IRS mileage expense rate.

The arbitrator will be happy to discuss the fees or any questions a party may have relating to them.

EXPEDITED ARBITRATION: Fees are the same as above except when the parties require a bench decision. If the parties require a bench decision, there will be an additional charge of \$ 500.

Detailed fee schedules will be forwarded to the parties immediately upon selection.