

CHARLES FEIGENBAUM
14020 BREEZE HILL LANE
WHEATON, MARYLAND 20906

Fax and Telephone: (301) 460-7300 Email: cfeigen@aol.com

**EXPERIENCE AS ARBITRATOR (GRIEVANCE AND INTEREST), FACTFINDER,
HEARING EXAMINER, AND MEDIATOR:**

Issues include ADA, agency fee, arbitrability, alternative work schedules, crew size, discharge and discipline, EEO, environmental pay, health benefits and insurance, holidays and vacations, job bidding, job evaluation, layoff and bumping, light duty work, management rights, official time for union activities, out-of-class work, overtime, past practice, pay rates and differentials, performance evaluation, promotion, safety, seniority, shift changes, sick leave, subcontracting, unfair labor practices, work jurisdiction, assignment and scheduling.

Cases have involved the following industries:

Private Sector - Aerospace, airlines, can, chemical, electrical and electronics, food, foundry, guard and security services, health care, higher education, hotels, janitorial services, machine tool, various manufacturing, mining, packaging and container, public utilities, pulp and paper, petroleum, plastics, racetrack, radio, retail stores, shipbuilding, steel, telephone & telecommunications, textiles, trucking, TV broadcasting, warehousing, unions and other non-profit organizations.

Public Sector - Federal, state, county, municipal. (Administrative and regulatory agencies, airports, engineering and scientific, firefighters, health care, libraries, mass transit, police, prisons, public works, schools and universities (public and private), social work and welfare.)

Listed on Panels of Neutrals Maintained By:

American Arbitration Association
District of Columbia Public Employee Relations Board
Federal Mediation and Conciliation Service
National Mediation Board

Permanent Panels:

Allied Industrial Workers/Georgetown University
Amalgamated Transit Union, Local 1300/Maryland Transit Administration
(Discipline for Substance Abuse)
American Federation of Government Employees, Local 1812/Broadcasting Board
of Governors
American Federation of Government Employees/Department of Labor (Field)
Bakery, Confectionery, Tobacco & Grain Millers Industrial Union/Philip Morris
Communications Workers of America/American Federation of Government
Employees

Independent Union of Pension Employees for Democracy and Justice/Pension Benefit Guaranty Corporation
International Brotherhood of Teamsters, Local 96/Washington Gas Company
International Brotherhood of Teamsters/Maryland-District of Columbia Joint Area Employers Committee
International Union of Electrical Workers, Local 173/American Safety Razor Company
National Treasury Employees Union/Comptroller of the Currency
National Treasury Employees Union/Dept. of Human Health & Services
National Treasury Employees Union/Internal Revenue Service (Mid-Term Impasse Mediation/Arbitration)
Office & Professional Employees International Union/Washington Gas Company
Service Employees International Union, Local 772/Children's Hospital
Service Employees International Union, Local 772/Washington Hospital Center
Service Employees International Union, 1199SEIU/Greater Baltimore Medical Center
Service Employees International Union 32BJ/Washington Service Contractors Association, Washington, D.C; Montgomery, County, MD.; Baltimore City, MD.
Service Employees International Union, 500/Montgomery Community College
UNITE HERE #25/Hotel Association of Washington, D.C. (Grievance Mediation)
/Gaylord Hotel - Washington Harbor(Grievance Mediation)

Membership on Public Service Boards

General Accounting Office Personnel Appeals Board (1983-86)
Metropolitan Washington Airports Authority Employee Relations Council (1989-95)
Foreign Service Grievance Board (1995-2003)

EDUCATION:

BA Brooklyn College (History)
MA American University (Government)
MS Cornell University (Industrial & and Labor Relations)

PROFESSIONAL ASSOCIATIONS:

National Academy of Arbitrators
Labor and Employment Relations Association
Society of Federal Labor and Employee Relations Professionals