

PAUL J. FASSER, JR.

Email: pfasser@starpower.net

Present Occupation: Arbitrator (Full Time)

First Business Address:

P. O. Box 909
Vienna, VA 22183
Phone: (703) 938-0390
Fax: (703) 938-0361

Second Business Address (Home):

2309 Concert Court
Vienna, VA 22181
Phone: (703) 938-0848
Fax: (703-938-0361)

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
American Arbitration Association
National Mediation Board

EDUCATION:

BS Ind & Lab Relations Cornell University 1951

CERTIFICATIONS:

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1976 - Present: Arbitrator. 1988 - Present: Imp. Arb. Weirton Steel Corp. and Independent Steelworkers Union. 1984 - 1993: Spec. Master, Weirton Steel Consent Decree. 1973 - 1976: Asst. Sec'y. of Labor for Labor Mgmt. Relations, U.S. Dept. of Labor. 1970 - 1973: Manpower Administrator, U.S. Dept. of Labor. 1951 - 1970: Research Assoc. Dir. of Arbitration, United Steelworkers.
Experience: FAA/NATCA - 14 yrs.; UMW Coal Operators - 22 yrs.; Postal Service & 4 Postal Worker Unions - 4 yrs.; PA. Arb. - 5 yrs.; D.C. Hotels/HERE - 10 yrs.; Various Steel Companies/USWA - 26 yrs.; Ad hoc Arbitration - 26 yrs.

INDUSTRIES:

Aerospace; agriculture; airlines; aluminum; automotive; bakery; beverage; brass & copper; broadcasting; chemicals; clerical; coal; communications; construction; education; electrical appliances; electrical communications; federal sector grievances; feed & fertilizer; food foundry; furniture; grain mill; heat & ventilation; health care; hotel/restaurants; municipal and State government; non-ferrous metals; petroleum; plastics; plumbing; police & fire; print & publications; public services; pulp & paper; railroads; steel; transportation; trucking & storage; utilities; warehousing.

ISSUES:

Absenteeism; Alcohol & Drug Abuse; Arbitrability; Work Assignments; Bargaining Unit Work; Call-in/Call-Back Pay, Demotion; Discharge; Discipline; Discrimination; Dress Code; Environmental Pay; ERISA; Food Processing; Health & Welfare; Holidays & Holiday Pay; Incentive Rates/Standards; Job Class; Job Evaluation; Job Posting & Bidding; Jurisdiction; Layoff; Bumping & Recall; Management Rights; Mergers/Consolidation Contract Terms; Overtime; Past Practice; Pensions; Rate of Pay; RIF; Safety; Scheduling of Work; Seniority; Severance Pay; Strike/Lockout; Subcontracting; Successor; Training; Transfer; Union Business; Vacations & Vacation Pay; Work Preferences; Working Conditions (Cola, Contracting Out, Guaranteed Work Week, Insubordination, Leave of Absence, Merit Pay, Official Time, Other Fringe Benefits, Performance Appraisals, Promotions, Rates of Pay, Reassignment, Red Circle Rate, Sexual Harassment, Shift Hours, Sick Leave, Union Jurisdiction, Wages, Work Jurisdiction, Work Week)

PERMANENT PANELS:

Imp. Ump., Weirton Steel/ISU
Coal Oprs./UMWA
IRS/NTEU
DC Govt./AFGE

Hotels/HERE
Montgomery Co./FOP
Montgomery Co./Mo. Co. Police Review Board
Thompson Steel/USA

ARBITRATION ROSTERS:

National Mediation Board
American Arbitration Association

Department of Justice
D.C. Government

FEES:

PER DIEM FEE: \$900.00 **DOCKETING FEE: None** **CANCELLATION FEE: (See Below)**

Cancellation Policy: If the scheduled Hearing is postponed or canceled with notice of less than three calendar weeks (21 calendar days), the per diem fee for each day of Hearing shall be charged if another matter cannot be set in its place with the same Parties.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food, and lodging. Automobile mileage is charged at the applicable IRS expenses rate. Arbitrator charges actual expenses for copying and phone.

Travel Time: Arbitrator charges one-half day travel time if site of Arbitration can reasonably be reached in that time by air. One full day is charged if traveling is more extensive. No travel time is charged for the return from a Hearing.