

**JOSEPH P. FAGAN, SR. FMCS-3363**

**EMAIL:** [jpfaganarbitration@verizon.net](mailto:jpfaganarbitration@verizon.net)

**PRESENT OCCUPATION:** Arbitrator

**BUSINESS ADDRESS;**

409 So. Chestnut Street  
(Westmoreland County)  
Scottsdale, PA 15683  
Phone (724) 887-7464  
Fax (724) 887-7485

**PROFESSIONAL AFFILIATIONS:**

American Arbitration Association  
Ind. Relations Research Assoc.

Penna. Bureau Mediation & Arbitration  
National Mediation Board

**EDUCATION:**

B.S. Industrial & Labor Relations, Cornell University

**ARBITRATION/LABOR RELATIONS EXPERIENCE**

Director Industrial Relations, Firth Sterling Steel & Carbide; Vice President Industrial Relations Valley Vulcan Mold; Vice President Industrial Relations Ampco Pittsburgh Corp; Instructor Industrial Relations, Penn State (McKeesport). Involved in negotiations and arbitration with eight International Unions. Served on negotiation committee for high school agreements. Arbitrated cases for Better Business Bureau.

**INDUSTRIES:**

Agriculture; bakery; building products; chemicals; coal; construction; education; foot (man/proc./service); glass pottery; healthcare; hospitals/nursing home; lumber, mining; office worker/clerical; organizations; packaging; petroleum; petrochemicals; police and fire; prison guard; pulp and paper; steel; stone/quarry; utilities; warehousing.

**ISSUES:**

Absenteeism; arbitrability; bargaining unit work, discipline (non-discharge); discipline (discharge); discrimination-disability; fringe benefits—holidays; vacation; hiring practices, job performance; job posting/bidding; jurisdictional dispute; layoffs/bumping/recall/management rights; official time; past practices; promotion; safety/health conditions; seniority; tenure;/reappointment; union security; wages—cost-of-living pay; job classification & rates, overtime pay; vacation pay; work hrs/scheds/assgmts; working conditions/work orders; violence or threats.

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**ARBITRATION ROSTERS**

Federal Mediation and Conciliation Service  
Pennsylvania Mediation & Arbitration  
American Arbitration Association  
National Mediation Board

**PUBLISHED CASES:**

BNA: 103 LA 142 (94); 105 LA 1060 (96); 109 LA 161 (97); 109 LA 492 (97)

114 LA 1324 (00); 116 LA 300 (01); 117 LA 53 (02)

CCH: 94-2 Arb 4432; 96-2 Arb 6226; 97-2 Arb 3308, 98-1 Arb 5009; 120 LA 1373;  
121 LA 302

**FEES:**

Per Diem: \$850 per day

Mileage: \$.42 per mile

Cancellation or postponement fee is \$850 if less than 10 calendar days from scheduled date.