

JAMES C. DUFF, ESQ.

FMCS-1943

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Present Occupation: Labor Arbitrator

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7250 Beechmont Avenue
Cincinnati, OH 45230

PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators
American Arbitration Association
Allegheny County Bar Association

EDUCATION:

JD	Law	Duquesne University, 1974
BA	English	University of Pittsburgh, 1969

CERTIFICATIONS:

Law—Pennsylvania 1974

ARBITRATION/LABOR RELATIONS EXPERIENCE:

Presently engaged full time as a Labor Arbitrator. Over 4500 appointments since May, 1975 in public, including federal, and private sector disputes of "interest" and grievance types

INDUSTRIES:

Aerospace, agriculture, airline, aluminum, automotive, baker, brewery, broadcasting, bus and taxicab, business services, cement, coal, dairy products, defense, delivery service, distillery, education, electrical appliances, electrical equipment, energy and utility, entertainment, environmental and sanitary service, extractive industry, federal sector, food and beverage, foundry, glass, grain milling, health care, heating and ventilation, instruments, scientific control, machinery, manufacturing, maritime, meat packing, metal fabrication, nuclear energy, organizations, packaging, container, paint and varnish, petroleum and refining, pharmaceutical, plastics, printing and publishing, public sector (state & local), pulp and paper products, railroads, restaurant and food service, rubber, security services, steel, telecommunications, trucking and storage, warehousing

ISSUES:

Arbitrability, discharge, discipline, medical practice, job evaluation, layoff, bumping, recall, transfer, seniority, overtime, strike or lockout, health and welfare, fringe benefits, subcontracting, agreement scope, discrimination, new or reopened contract terms, work assignment, promotion, upgrading, jurisdictional, job posting/bidding, incentive application, crew selection, witness pay, medical evidence, library programs, past practices, and pensions

PERMANENT PANELS:

Has served as of March 24, 2006 on panels including: Major League Baseball & Players Assn., Owens Illinois & GPP&AW, Union Carbide & IAMAW, Manville Personal Injury Settlement Trust, Firestone & URW, Willamette Ind. & UPIU, Bliss Salem & USWA, Ormet & USWA, Olin Corp. & OCAW, Shell Chemical & URW, NFT & ATU, PSEA & PSEA Staff, YHA & SEIU, BCOA & UMWA, Burnham Steel & USWA, Timet & USWA, UPS & Ind. Pilots Assn., Procter & Gamble & ERA, Lucent Technology/IBEW,

Dexter Axle & IAMAW, Kroger & UFCE, Zinc Corporation of America & USWA, General Mills & AFGM, Southern Container & PACE, Yorktowne Paperboard & PACE, Allied Signal & #7532, AK Steel & BAISU, Martin Marietta & UMW, Continental Airlines & IAM, Ravenswood Aluminum & USWA, Pre Finish Metals & USWA, Greyhound Lines & ATU, National Hockey League & NHLPA, Vectren Corp. & UWUA, General Motors/Isuzu/Duramax Ltd. & IUE/CWA, J. M. Smuckers & Employee Representative Assn., Allegheny Energy & UWUA, Special Metals & USWA, Huntington Allies Corp. & USWA, Delphi Corp. & IUE/CWA, ITT Industries & IUE/CWA, and Rockwell Automation & IAMAW.

ARBITRATION ROSTERS:

Federal Mediation and Conciliation Service
Pennsylvania Department of Labor and Industry, Bureau of Mediation
American Arbitration Association

PUBLISHED CASES:

The Arbitrator is unable to list his published cases in this space due to the fact that there are many hundreds of them in the Labor Arbitration Reports published by the Bureau of National Affairs, Inc. and in Labor Arbitration Awards published by CCH, Inc., as well as in the Labor Arbitration Summaries of the American Arbitration Association. The publications referred to date back to 1976 and continue through the present time

SIGNIFICANT PUBLICATIONS:

"Quantitative Monitoring of Absenteeism"—published in The Arbitration Journal of the American Arbitration Association, March, 1985

FEES:

PER DIEM FEE: \$1,500 DOCKETING FEE: \$100 CANCELLATION FEE: \$1,500

Grievance Arbitration: The fee is \$1,500 per day for hearing, and for research and preparation of the opinion and award. A hearing day is any portion of a day up to seven hours. Time for research and preparation is prorated.

Cancellation Policy: Once a date is definitely established, if it is cancelled or postponed, a one-day fee will be charged per fixed date.

Interest Arbitration, Fact-finding and Labor Mediation: Arbitrator charges \$1,500 per day (for up to seven hours)

Travel Time: Arbitrator charges per diem fee prorated to actual time spent by tenths of a seven-hour day

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, or mileage for use of personal vehicle, food, and lodging.