

NICHOLAS DUDA JR., ATTORNEY & ARBITRATOR

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OVER 40 YEARS IN LABOR & EMPLOYMENT LAW, ARBITRATION, NEGOTIATIONS AND DISPUTE RESOLUTION. 2,650 ARBITRATION CASES AS NEUTRAL, PLUS A THOUSAND AS ADVOCATE, SEVERAL YEARS TEACHING LABOR LAW, COLLECTIVE BARGAINING, AND ARBITRATION AT UNIVERSITY LEVEL.

PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators, American Arbitration Association, IRRRA

EDUCATION

Cornell School of Industrial and Labor Relations, B.S. degree, 1952
Cornell Law School, J.D. degree, 1955

IMPARTIAL ARBITRATOR SINCE 1981

Labor Arbitration Panels: Federal Mediation and Conciliation Service, American Arbitration Association, National Mediation Board, Ohio Employment Relations Board, Florida Public Employees Relations Commission, Pennsylvania Bureau of Mediation, L.A. Employment Relations Board, California Employment Relations Board, and Indiana Education Employment Relations Board.

Private Labor Panels: Ameritech/CWA, Lockheed Martin /Atomic Workers and IPGU, Postal Service/Unions (Eastern & Southern US), 13 Panels for USW and separate companies (e.g. Timken, Kaiser Aluminum, Ravenswood Aluminum, Commonwealth Aluminum, WCI Steel, Shelby Tube, Copperweld, Continental Steel, Anheuser-Busch, etc.), Cleveland RTA/ATU, GE/UAW, Ohio/AFSCME, Ohio/UFCW, FOP/Ohio A.G., OPBA/Mentor, FOP/Ashland, Allied Industrial Workers/Fruehauf, AIW/Broderick, IBEW/Clarke Industries, IBEW/Philips, International Paper/UPIU, Seminole EI/IBEW, Wine Gardner & Hamons etc., Arbitrates in various industries, including government (federal, Postal Service, state, county, schools, local), education, steel, mining, transit, food, railroad, electrical, atomic energy, securities, hotels, trucking, retailing, banking, communications, hospital, agriculture, newspaper, paper, police, fire, retail stores, hotel/restaurant, maritime, meat packing, pulp and paper, utilities, etc.

Experienced with agreements of AFSCME, Atomic Workers, NEA, AFT, OAPSE, FOP, IAFF, USW, UMW, UAW, APWU, NALC, IBT, IPT, IPGU, BBF, UFCW, IUE, IAM, SEIU, AFGE, UPWGA, ATU, MMP, MEBA, NMU, UPIU, CWA, BRAC, IBEW, URW, NIW, AFGM, OPEIU, AIW, RWDS, TYTWISE, OCAW, CJA, LIUNA, ACTWU, NUHHEE, IMU, IMAW, SEIU, SMW, AFGW, ICWU, ACTW, construction trades, etc.

PRE-1981 EXPERIENCE

LTV Steel Corporation

Director, Arbitration & Administration, Labor Relations, 1977-81

Negotiation, grievance procedure and arbitration with over 20 international unions.

Director, Employee Services, 1974-1977

Directed Corporation's Personnel Services (Employment, Recruiting, Training and Development, Safety and Health, Affirmative Action, Government Compliance, and Food Service.)

OTHER EXPERIENCE

Earlier employment at Ford Motor Company, General Motors, Delco Appliance, Taylor Instrument, Eastman Kodak, Lehigh Valley Railroad, and construction industry. Prior to 1950, member of UAW, IUE, Ironworkers, MoW/RR, Sheetmetal Workers and Laborers Unions.

TEACHING

Taught Labor Law, Collective Bargaining, Arbitration and Personnel at Cornell University, University of Pittsburgh, and St. Francis College.

ADMITTED TO PRACTICE IN STATE AND FEDERAL COURTS