

**ROBERT L. DOUGLAS**

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**OCCUPATION:** Attorney-Arbitrator-Mediator

**QUALIFICATIONS:** Member, National Academy of Arbitrators

**Railroad Designations:** SBA 884 (UTU/LIRR); SBA 957 (BMWE/SEPTA); SBA 959 (ACRE/Metro-North); SBA 1016 (BMWE/Norfolk Southern); SBA 1110 (BMWE/CSX); BMWE/National Carriers' Conference Committee; Third Division, NRAB; Sheetmetal Workers and Norfolk Southern; PLB 6215 (BMWE/Con Rail); PLB 6336 (TCIU/CSX); PLB 6430 (BMWE/Union Pacific); National Transportation Supervisors Association and LIRR.

**Airline Designations:** ALPA/Association of Flight Attendants/IAM and USAirways; IAM and Northwest Airlines; International Brotherhood of Teamsters and Airborne Freight; IAM and Continental Airlines; IAM and Alaska Airlines; ALPA and Sun Airlines; FedEx Pilots Ass'n and FedEx; ALPA and DHL; Allied Pilots Ass'n and American Airlines.

**Other Designations:** Utility Workers and Con Edison; IBEW and Central Hudson Gas and Electric; CSEA and NYS Thruway Authority; UMW and Bituminous Coal Operators' Association; UAW and Columbia University; AAUP and Rutgers University; IATSE and City Centre.

**FORMERLY:** Senior Assistant Dean and Special Professor of Law (in Labor Arbitration, Sports Law, Employment Law, and Dispute Settlement), Hofstra University Law School, 1982-1994. Ad Hoc Impartial Hearing Officer, N.Y.C. Health and Hospitals Corp., 1982-1987; Apprentice Arbitrator, 1979-1982; Assistant Executive Director, Service Employers Ass'n, 1979; Law Clerk to Board Member, NLRB, 1976-1977; Union Committee Chair, NLRB Professional Ass'n, 1976-1977; Apprentice Electrician, Local 3 IBEW and N.Y.C. Construction Industry, 1973.

**EDUCATION:** B.S. 1973 Cornell University (NYSSILR); J.D. 1976 Hofstra Law School (Managing Editor, Law Review); LL.M. in Labor Law 1987 New York University School of Law;

**PROFESSIONAL AFFILIATIONS:** New York and District of Columbia Bars; American Arbitration Association; FMCS; NMB; NY PERB; New Jersey PERC; NYC Office of Collective Bargaining; New Jersey and NY Boards of Mediation; and NY Department of Education 3020-a Teacher Tenure Panel. Secretary, NYS Bar Association Labor and Employment Law Section, 1991-1992. National Association of Railroad Referees. IRRA and SFLRP.

**PER DIEM FEE:** \$1000. (Cancellation fee is \$1000 if less than fifteen full business days of notice are given of a request for an adjournment or cancellation.)

## **Arbitrator Robert Douglas**

### **NMB Appointments:**

**PLB 6336 - CSX Transportation, Inc. and TCIU**

**NRAB Third Division Appointment of July, 2000**

**SBA 959 - Metro-North Railroad and Association of  
Commuter Rail Employees (Formerly BLE)**

**PLB 6334 - Texas Mexican Railway Co. and BMWE**

**PLB 6215 - Consolidated Rail Corporation  
and BMWE**

**NRAB Third Division Appointment of May, 1999**

**SBA 966 - Southeastern Pennsylvania Transportation  
Authority and BRS**

**SBA 1110 - CSX Transportation, Inc. and BMWE**

**PLB 6108 - Long Island Rail Road and BRS**

**System Board of Adjustment Appointment - Simmons Airlines, Inc. and  
ALPA**