

JOANN DONOVAN
ARBITRATOR / MEDIATOR

Business Address:

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EDUCATION:

BA University of Texas at Dallas, 2005
AAS Villa Maria College, 1968

Cornell University:
Interest Based Bargaining
The Law of Equal Employment Opportunity
Contract Administration
Mediation

CERTIFICATIONS:

FMCS	Arbitrator
Cornell University	Contract Administration
Cornell University	Mediator

ARBITRATION/LABOR RELATIONS EXPERIENCE:

INDUSTRIES:

Airlines; Lumber Mill; State Department of Education; Paper Mill; Defense Logistics, Military Warehousing ; City Governments, International Association of Firefighter, Police Benevolent Association, Fraternal Order of Police; Food Services; Food Canning; Oil

ISSUES:

Interest Arbitration, Absenteeism, Conduct, Discipline (Non-Discharge), Discipline (Discharge), Drug/Alcohol Offenses, Leave, Vacation, Grievance Mediation, Job Performance, Job Assignments, Job Posting/Bidding, Management Rights, Past Practices, Safety/Health Conditions, Seniority, Sexual Harassment, Incentive Pay, Overtime Pay, Vacation Pay, Work Hours/Schedules/Assignments, Violence or Threats.

ROSTERS:

Federal Mediation and Conciliation Service
Cornell Alliance

FEES:

PER DIEM FEE:

Arbitration: \$800.00 per Hearing Day. A Hearing Day is any portion of a day up to eight hours.

Mediation: \$900.00 per Day. A Day is any portion of a day up to eight hours.

DOCKETING FEE: \$50.00

CANCELLATION FEE: \$700.00 Cancellation Fee each day of hearing cancelled within 2 calendar days of the hearing date(s).

Study Fee: \$100.00 Per Hour Study Time for research and preparation of the award.

Travel Time: \$100.00 Per Hour Travel Time for travel on non-hearing days and for travel time that is in excess of eight hours hearing and travel time on a day of hearing.

Expenses: Actual cost of applicable reasonable expenses including but not limited to airfare, car rental, food, lodging, phone, postage and fax. Mileage is charged at the current IRS rate.