

**DONALD D. DETTMAN**

Email: bdbf@aol.com

Present Occupation: Attorney at Law

Business Address:

Dettman Law Office  
249 Enterprise Way  
Benton Harbor, MI 49022  
Phone: (269) 934-9747  
Fax: (269) 934-9727

**PROFESSIONAL AFFILIATIONS**

Michigan Bar Association  
American Arbitration Association  
Michigan Employment Relations Commission  
Federal Mediation and Conciliation Service

**EDUCATION:**

BSS - Political Science - Western Michigan University - 1972  
Juris Doctorate - Valparaiso University - 1976

**CERTIFICATIONS:**

Law - Michigan 1976

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

Over 25 years experience in grievance and interest arbitration for both public and private business sectors.

**ISSUES:**

Absenteeism, alcohol and drug abuse, arbitrability, bargaining unit work, contract term/ interpretation, callin-callback pay, demotion, discharge, discipline, sex/race discrimination, evaluations, health and welfare, holidays, insubordination, job classification, lay-off, bumping and recall rights, management rights, merit pay, overtime, past practice, pensions, performance appraisals, promotions, safety, seniority, sick leave, subcontracting, transfers, vacation, work assignment, work schedule, working conditions.

**INDUSTRIES:**

Public and Private Education, Police and Fire, Construction, Nuclear, Painters, Local Government, Corrections/Prisons, Health Care, Communications, Auto, Transportation, Broadcasting, Workers/Clerical, and Petroleum Industries.

**PERMANENT PANELS:**

American Arbitration Association  
Federal Mediation and Conciliation Service  
Michigan Employment and Relations Commission

**ARBITRATION ROSTERS:**

Michigan Employment Relations Commission Labor Panel  
Lansing Michigan School District Arbitration Roster  
UAW Roster - AFL-CIO AFSME Counsel 25 Roster

**FEES:**

**PER DIEM FEE:** \$825.00                    **DOCKING FEE:** -0-

**CANCELLATION FEE:** If scheduled hearing is postponed, rescheduled, or cancelled with notice of less than 28 calendar days, a per diem fee for each day of the scheduled hearing shall be charged.