

## RESUME

Name: Rodney E. Dennis

Title: Arbitrator

Address: Box 21199  
St. Simons Island, GA 31522

Telephone: (912) 634-9531

Fax: (912) 634-5159

E-mail [RDE103@aol.com](mailto:RDE103@aol.com)

### Professional

Associations: National Academy of Arbitrators  
American Arbitration Association  
National Association of Railroad Referees

### Permanent

Appointments: U.S. Postal Service & APWU. Union Pacific &  
IBEW, Maintenance of Way, Yardmasters,  
TCU; Canadian National & UTU.

### Panel

Memberships: American Arbitration Association  
Federal Mediation & Conciliation Service  
National Mediation Board

Issues: Absenteeism, ALC & Drug Abuse, Arbitrability, Work  
Assignments, Discharge, Discipline, Discrimination, Dress  
Code, Env. Pay, Health & Welfare, Holidays & Holiday  
Holiday Pay, Incentive Rates/Std., Job Classifications,  
Job Evaluation, Job Posting & Bidding, Jurisdiction,  
Layoff, Bumping & Recall, Management Rights, Call In/  
Call Back Pay, Safety, Sched. Of Work, Seniority, Strikes,  
Subcontracting, Training, Transfers, Union Business,  
Vacations and Vacation Pay, Work Performance, Leaves of  
Absence, Merit Pay, Official Time, Other Fringe Benefits,  
Performance Appraisals, Promotions, Reassignments, Red  
Circle Rate, Sick Leave, Wages, Work Week Change,  
Sexual Harassment

Industries: Airlines, Aluminum, Auto, Bakery, Beverage, Brass and Copper, Brewery, Canning, Communications, Construction, Education, Elec. Equipment, Elec. Communications, Federal Sector, Food, Foundry, Fabrication, Paint & Varnish, Petro., Plastics, Police, Truck & Stor., Utilities, Clerical, Electrical Appliances, Insurance, Railroads, Warehousing.

Prior Work Experience: Senior Extension Assoc., NYSSILR, Cornell University, 1976-1983  
Administrative Director, NYSSILR, Cornell University, 1968-1976  
Assistant to the Vice President for Research, Cornell University, 1963-1968  
Cost Improvement Coordinator, General Electric, 1951-1954

Education: BA Economics Harpur College 1953  
MA Education Elmira College 1960

Related Experience: Chairman, Presidential Emergency Board, Long Island Railroad & UTU; Member, Presidential Emergency Board, Long Island Railroad & Clerks; Chairman, National Arbitration Board, Class I Railroads and Engineers

Publications: With Charlotte Gold and Margaret Liebowitz, "Arbitration of Disputes Involving Teachers," in Tim Bornstein and Ann Gosline, gen. eds, Labor and Employment Arbitration, Matthew Bender, 1988.

With Charlotte Gold and Joseph Graham III, "Reinstatement after Termination: Public School Teachers," Industrial and Labor Relations Review, 1976.

FEE SCHEDULE &  
CANCELLATION  
POLICY

Per diem fee: \$1,000

Cancellation Policy: If the scheduled hearing is postponed or cancelled with notice of less than 21 calendar days, the per diem fee for each day of hearing shall be charged if another matter cannot be set in its place.

Interest Arbitration, Fact Finding, and Mediation: Per diem rate for six hours; \$200 per hour for each hour thereafter.

Travel Time: No charge for travel on day of hearing; per diem rate if travel is required day before or day after hearing.

Expenses: Actual charges for airfare, car rental, automobile mileage, food, lodging, and the like.