

DAVID A. DEE, Esq.

Present Occupation: Attorney/Arbitrator/Mediator

Professional Affiliations:

Connecticut Bar Association Labor and Employment Law Section
Society of Professionals in Dispute Resolution / Society of Federal Labor Relations Professionals
Industrial Relations Research Association
American Arbitration Association

Education:

JD :Law Quinnipiac College School of Law, 1984-Law Review
BA: School of Education, University of Connecticut, 1980

Industries: Aerospace; airlines; advertising; agriculture; aluminum; automotive; bakery; banking; beverage; building products; brewery; broadcasting; canning; cement; chemicals; clothing; coal; communications; construction; dairy; distillery; education; electrical equipment/appliances; electronics; entertainment/arts; feed & fertilizer; food (manufacturing/processing, etc.); foundry; furniture; glass/pottery; grain mill; health care; hotels/motels/etc.; hospitals/nursing home; iron; lumber; machinery; maritime; meat packing; metal fabrication; mining; nuclear energy; office worker/clerical; organizations; packaging; paint and varnish; petroleum/petrochemicals; pharmaceuticals; plastics, plumbing; police and fire; printing /publishing; prison guard; pulp/paper; railroads; real estate; refrigeration/hvac; restaurants; retail stores; rubber/tire; shipbuilding/dry dock; sports; steel; stone/quarry; textile; tobacco; transportation; trucking/storage; upholstery; utilities; and warehousing

Issues: Affirmative action; Absenteeism; Arbitrability; Bargaining Unit Work; Conduct (Off-Duty/Personal; Demotion; Discipline: Non-discharge & Discharge; Age Discrimination; Disability Discrimination; Race Discrimination; Sex Discrimination; Religion Discrimination; Religion Discrimination; National Origin Discrimination; Drug/Alcohol Offenses; Bonus; Holidays; Insurance; Leave; Vacation; Grievance Mediation; Health/Hospitalization; Hiring Practices; Job Performance/Posting/Bidding; Layoffs/Bumping/Recall; Management Rights; Official Time; Past Practices; Pension/ Welfare Plans; Pension Claims (Fed.); Promotion; Retirement; Safety/Health Conditions; Seniority; Sexual Harassment; Strikes, Lockouts, Work Stoppages; Slowdowns; Subcontracting/contracting out; Tenure/Reappoint.; Union Security; Cost-of-living Pay, Holiday Pay; Incentive Pay; Job Classification; Merit Pay; Overtime Pay; Severance Pay, Vacation Pay; Work Hours/Schedules/etc.; Working Conditions/Orders; Violence

Arbitration Rosters: American Arbitration Association; CT State Board of Mediation & Arbitration; U.S. Arbitration & Mediation; State of CT Employees Review Board; State of CT Mandatory Binding Arbitration Panel; Federal Mediation & Conciliation; National Mediation Board; Mass. Board of Conciliation & Arbitration; American Dispute Resolution Center; National Arbitration Forum; NASD Dispute Resolution.

Per Diem Fee: The fee is \$900.00 for a day of hearing, and for research and preparation of the opinion and award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Cancellation Policy: Fourteen (14) days.

Travel Time: Arbitrator charges per diem fee for any portion of a travel day up to eight hours.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage is charged at the applicable IRS expense rate. Arbitrator charges actual expenses for copying, phone, and clerical assistance. Automobile mileage is charged at the applicable IRS expense rate.