

**WALT De TREUX**  
**Arbitrator/Attorney**

[detreuxarb@comcast.net](mailto:detreuxarb@comcast.net)

**Business Address:**

Post Office Box 11567  
Philadelphia, PA 19116  
Phone: (215) 698-4963  
Fax: (215) 698-6689

**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators  
American Arbitration Association  
Pennsylvania Bar Association  
Philadelphia Bar Association  
Industrial Relations Research Association

**EDUCATION**

JD Law Temple University, 1987  
BA Labor Relations Pennsylvania State University, 1983

**BAR AND COURT ADMISSIONS**

Pennsylvania 1987 U.S. Supreme Court Third Circuit Court of Appeals  
New Jersey 1988 U.S. District Court for Eastern and Middle Districts of PA

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

**1999-Present:** Arbitrator/Mediator. Arbitrate labor and employment cases for FMCS, AAA, and various state agencies. **1991-1998:** General Counsel for the Pennsylvania Conference of Teamsters and its subordinate bodies. In this position, I negotiated collective bargaining agreements, represented members at arbitrations, and handled all other labor relations and employment matters. **1990-91:** Counsel, Pennsylvania Senate Appropriations Committee. **1987-1990:** Associate, Ira H. Weinstock, P.C., Harrisburg, PA

**INDUSTRIES:**

Agriculture, aluminum, bakery, beverage, building products, brewery, broadcasting, canning, cement, chemicals, clothing, communications, construction, dairy, distillery, education, electrical equipment, electronics, entertainment/arts, food, foundry, furniture, health care, hotels/motels/casinos, hospital/nursing home, iron, lumber, machinery, maritime, meatpacking, metal fabrication, office workers/clerical, organizations, packaging, pharmaceuticals, plumbing, police and fire, warehousing.

**ISSUES:**

Affirmative Action, Absenteeism, Arbitrability, Bargaining Unit Work, Off-Duty and Personal Conduct, Demotion, Discipline (Non-discharge), Discipline (discharge), Age Discrimination, Disability Discrimination, Race Discrimination, Gender Discrimination, Drug/Alcohol Offenses, Bonus, Holidays, Insurance, Leave, Vacation, Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/Bumping/Recall, Management Rights, Past Practices, Pension and Welfare Plans, Promotion, Safety/Health Conditions, Seniority, Strikes/Lockouts/Work Stoppages/Slowdowns, Subcontracting/Contracting Out, Tenure/Reappointment, Union Security, Holiday Pay, Incentive Pay, Job Classification.

**ARBITRATION ROSTERS:**

National Mediation Board, Federal Mediation & Conciliation Service, AAA, PLRB, PA Bureau of Mediation, Delaware PERB, NJ PERC