

JAMES M. DARBY
230 East Orange Street
Lancaster, Pennsylvania 17602
(717) 299-6321
Fax (717) 299-4061
jm.darbitrator@verizon.net

LABOR ARBITRATOR AND MEDIATOR

January 2003 - Present

Appointed to labor arbitration panels at the American Arbitration Association; National Mediation Board; Federal Mediation and Conciliation Service; Pennsylvania Bureau of Mediation; Pennsylvania Labor Relations Board; New Jersey Public Employment Relations Commission and New York City Office of Collective Bargaining.

Permanent Panels: Commonwealth of Pennsylvania and AFSCME, Council 13
Commonwealth of Pennsylvania and SEIU 1199-P
Neutral, National Railroad Adjustment Board - First Division
Public Law Board No. 6711, Union Pacific Railroad and United
Transportation Union (UTU)
Public Law Board No. 7069, KC Southern Ry. and UTU
Cadmus Communications and CWA Local 222
United Federation of Teachers and NYC Department of Education

MEMBER, PENNSYLVANIA LABOR RELATIONS BOARD

July 2005 – Present

Nominated by the Governor and unanimously confirmed by the Pennsylvania Senate to serve on the three-member panel, which administers and adjudicates disputes arising under Pennsylvania's public and private sector labor statutes.

EMPLOYMENT

STATE TREASURY DEPARTMENT, Harrisburg, PA

Deputy State Treasurer and Chief Counsel January 2005 – August 2005
Chief operating and legal officer to the State Treasurer, responsible for the administrative and legal affairs of the agency. Senior staff advisor to the State Treasurer.

DEPARTMENT OF THE AUDITOR GENERAL, Harrisburg, PA

Chief Counsel; Deputy Auditor General February 1997 – January 2005
Chief legal officer for the Department, overseeing all of its legal affairs and managing the activities of the Office of Chief Counsel. Chief operating officer for the 800-employee Department and senior staff advisor to the Auditor General. Responsibilities included overseeing all agency human resource and labor relations activities.

KEGEL, CHESTERS & MILLER, Lancaster, PA

February 1995 - February 1997

Headed the law firms' management labor law and employment law practice, representing both private and public sector employers. Specialized in school personnel matters, employee benefit and collective bargaining related services. Served as special counsel to school districts on complex investigations.

PENNSYLVANIA GOVERNOR'S OFFICE, Harrisburg, Pennsylvania

Deputy General Counsel to the Governor

April 1992 – February 1995

Special Assistant to the Governor

Senior staff advisor to the Governor and member of the Governor's Office of General Counsel, responsible for the legal activities of the Departments of Labor and Industry, Revenue, State, Banking, and Commerce.

TRANSPORTATION COMMUNICATIONS INTERNATIONAL UNION, Rockville, MD

Associate General Counsel

December 1986 - May 1992

In-house counsel for a 100,000 member international labor union in cases arising under the RLA, NLRA, Title VII, ADEA, and LMRDA. Handled arbitration cases, specializing in the areas of drug testing and smoking regulations. Represented union before the NLRB and NMB in unfair labor practice and representation proceedings, and before the EEOC in discrimination cases.

NATIONAL LABOR RELATIONS BOARD, Washington, D.C.

Attorney, Appellate Court Branch

May 1986 - Dec 1986

Counsel responsible for all stages of appellate litigation of Board decisions in the United States Court of Appeals, including writing motions and briefs and engaging in oral argument.

Staff Counsel to Board Member

August 1984 - May 1986

Counsel responsible for reviewing and analyzing case files and transcripts in matters appealed to the Board, researched pertinent precedent and wrote decisions for Board members.

PROFESSIONAL ACTIVITIES

- Hearing Commissioner, Lancaster County Human Relations Commission
- Adjunct Law Professor, Guest Lecturer, Widener Law School
- Member, U.S. Senate Military Academy Nomination Panel
- Contributing editor, *The Railway Labor Act* (BNA Books 1995)
- Frequent speaker on labor and employment topics, including guest lecturer for the Counsel on Education in Management and Association for Human Resource Management
- Test Examiner, State Civil Service Commission Labor Mediation Examination Program
- Past President, Industrial Relations Research Association (Central PA)
- Past Council Member, Pennsylvania Bar Association - Labor and Employment Section

EDUCATION

ST. JOHN'S UNIVERSITY SCHOOL OF LAW, NYC, New York, J.D., June 1984

Academic Standing: Top 10% of class of 383, Dean's List

Honors: American Jurisprudence Award for Excellence in Labor Law

American Jurisprudence Award for Excellence in Employment Discrimination

Finalist, Wagner Labor Law Moot Court Competition

UNIVERSITY OF SCRANTON, Scranton, Pennsylvania

M.A., History, June 1981, Grade Point Average: 4.0

B.A., History/Public Administration, June 1981, *summa cum laude*

Academic Standing: 3 of 702, Grade Point Average: 3.95