

Thomas Joseph Coyne, Ph.D.
FMCS Arbitrator # 1419

Email, the preferred method of contact: tom@coyne-assoc.com;

CURRENT ACTIVITY: Arbitration; Mediation; Financial Management & Securities; Author; Publisher; tenured full Professor of Finance (inactive).

FIRST BUSINESS ADDRESS:

Coyne & Associates, Inc.
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SECOND BUSINESS ADDRESS:

Coyne & Associates, Inc.
6030 East Pea Ridge Road
Captain Unit # 4
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EDUCATION:

Post-doctoral study: Monetary Theory/Price Theory, University of Chicago
Post-doctoral study: Computers, University of Michigan
Ph. D, Economics/Investments/Finance, Case Western Reserve University
MBA, Management/Finance, Kent State University
BBA, Accounting/Economics, Marshall University

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1967 – Present. I am a Ph.D. financial economist. From 1971 – 1979, I served as Chief Negotiator, Boards of Education, State of Ohio, responsible for many hundreds of cases dealing heavily with finance. I traveled extensively: Russia, Byelorussia, Latvia, Croatia, Holland, England, and Ireland, Brussels and other locations, lecturing and/or presenting papers in labor-related Finance. I publish an online newsletter dealing with the extent to which the U.S. worker incurs financial costs when jobs are transferred to other nations. See web site: www.coyne-assoc.com. I have served on expedited arbitration panels, as a permanent umpire for the U. S. Air Force, Heath, Ohio, and as fact finder for scores of education cases in the state of Ohio. **I am a former B&O railroad brakeman, a former C&O railroad officer. I worked closely and significantly with Cyrus Eaton as he merged the Chesapeake & Ohio Railway with the Baltimore & Ohio Railroad**, and appeared before the Interstate Commerce Commission dealing with per diem rate cases of railroad cars. I am a tenured, full-time full professor of finance/economics at fully accredited (AACSB) universities (MBA studies) for 33 years. I have extensive experience with stocks, bonds, T-Bills, notes and other financial matters, have experience with the high profile, highly paid sports figure, and am eligible for Department of Defense and other government assignments. I have a Commercial and Government Entity (CAGE) code number. I am a licensed pilot. I hosted a live 50,000 watt call-in talk radio show, am available for foreign assignments. I am a an honorably discharged combat veteran of the Korean Conflict, recipient of the Korean Service Medal with two (2) Bronze Service Stars, the United Nations Service Medal, the National Defense Medal, the Combat Infantry Badge (CIB), the Good Conduct Medal, and a Letter of Appreciation from Kim Dae-jung, President of the Republic of Korea. I am a former member of the National Association of Securities Dealers Association (NASD) Board of Arbitrators, a member of the Federal Mediation and Conciliation Service Board of Arbitrators, and a member of The National Mediation Board, Washington, D.C.

INDUSTRIES:

Aerospace; automotive, coal, education, mining, nuclear energy, police and fire, printing and publishing, railroads, rubber and tire, steel, transportation, plus many others.

ISSUES: Absenteeism, arbitrability, conduct (off-duty/personal), discipline non-discharge, discipline (discharge), sexual abuse of client, race, national origin, job posting/bidding, management rights, past practices, pension and welfare plans, retirement, seniority, subcontracting/contracting-out, tenure/reappointment, strikes, lockouts, work stoppages, slowdowns, cost-of-living pay, overtime pay, severance pay, vacation pay, work hours/

scheduled assignments, working conditions/work orders, violence or threats, plus others. Being a Professor of Finance, I excel in properly locating, addressing and solving finance-related disputes arising as a result of planned albeit illegal back-dating of employee date of hire time and location and years worked records for pension(s) entitlement purposes.

PERMANENT PANELS:

1. District 1199WVKYOH, SEIU, AFL-CIO, and Pride In Logan County, Inc., 9/1/2003 – 9/1/2006.
2. Ohio Nurses Association and the Western Reserve Care System, 2001 – present.
3. National Bituminous Coal Producers Association and The United Mine Workers of America, District, #2, Pennsylvania, 1990 to 1994.
4. United States Air Force, Heath, Ohio, 1997 until closure of the Air Station.
5. McDowell County Commission on Aging, January 1, 2012 through March 25, 2014, McDowell County Commissioners and SEIU, Huntington, West Virginia.

PUBLISHED CASES:

Over 100 to include BNA, 122 LA, pp. 1025-1056, 9/6/2006; BNA, 122, LA 929-960, 8/23/2006; BNA, 121 LA, 1261-1268, 1/11/2006; BNA, 118LA, BNA, pp. 825-832; BNA, 118 LA, pp. 929-935, 6/14/2003; BNA, 117, LA, pp. 389-393, 8/28/02; 116 LA, BNA, pp. 545-550, 12/26/01; 115 LA, BNA, 9/19/01, pp. 1720-1728; LA 115, BNA, pp. 1720-1728, 3/13/01; 114 LA BNA, pp. 1097-1103, 9/6/00; 112 LA BNA, pp. 1088-1011, 7/20/99; 111 LA BNA pp. 133-137, 8/31/998; 110 LA BNA, pp. 1107-1109m 8/12/98; BNA, pp 961-964, 2/26/97; CCH, pp 7670-7676, 2/11/97; BNA, pp 103-197, 4/17/96; BNA, 9/11/95; CCH, pp, 5307-5311, 10/4/94; CCH, 2/20/92. (Unless notified by the parties to the contrary and in advance of the oral hearing, all Awards are submitted for publication consideration; of late, all Awards submitted have been published)

SIGNIFICANT PUBLICATIONS:

Books: (1) *License to Lie*, fiction, (ISBN: 0-9633192-2-1), 2000^[1] ; (2) *How to Take Charge of Yourself, Your Money, Your Government*, college, non-fiction, (ISBN: 0-9633182-1-3), 1999^[2] ; *Readings in Managerial Economics*, college, (MBA), (ISBN: 0-9633192-0-5), 1992^[3] ; *Managerial Economics: Analysis and Cases Fifth Edition*, college, (ISBN: 0-256-02698-X), 1984; and, *The Coyne Report: October 2011*, (Revere Local Government Schools,.) ISBN 9-781470-006433, 2011^[4] , plus numerous monographs and several other books.

Articles: (Refereed), "Individually Selected Stocks versus Mutual Funds," Personal Financial Planning, January/February, 1999; *The Coyne Quarterly*, Internet online with approximately 100 articles published 2002 to date: www.coyne-assoc.com, (The Coyne Quarterly was published in hard copy prior to 2000). Well over 200 additional peer-reviewed and other articles have been published in finance and economic journals throughout the USA and abroad. A large number of newspaper articles have been published.

PER DIEM FEE: \$1,000.00; **DOCKETING FEE:** None; **CANCELLATION FEE:** Almost never is a cancellation fee necessary and none is charged provided the oral hearing is cancelled early enough to fill the time slot; otherwise, one per diem.

Interest Arbitration, Fact-finding and Mediation: \$1,000.00 per day with 5.5 hours comprising one day; travel time is charged one day each day needed; study time is charged one day for each day necessary; a flat-fee of \$150 is charged for administrative expenses, to include telephone, postage and similar charges.

Expenses: Arbitrator charges actual out-of-pocket expenses incurred (i.e. hotel, food, air travel). Automobile mileage is charged at the applicable IRS expense rate.