

Dennis J. Campagna, Esq.
Mediator/Arbitrator
9120 Michael Douglas Drive
Clarence Center, N.Y. 14032-9278
(716) 741-7056
djc20@.att.net

Employment History

- 10/96 to present **Faculty Member - Cornell University, School of Industrial & Labor Relations**
Director of Labor-Management Programs - Responsible for the design and implementation of courses and programs as they relate to negotiations, arbitration, and statutory mandates and their effect on the workplace for labor-management audiences.
- 10/96 to present **Neutral Practice - Attorney/Arbitrator/Mediator**
Neutral arbitration, mediation and facilitation services, including: Arbitrator for the US. District Court for the Western District of New York (labor and employment related matters). Panel Arbitrator with the American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board and NYS Public Employment Relations Board labor and employment arbitration panels, (including the AAA Ed.Law 3020-a panel); Panel Arbitrator for the U.S. Postal Service/Mail Handlers, U.S. Postal Service/Letter Carriers; Allegheny County/ AFSCME; City of Buffalo/Buffalo PBA; Erie County Water Authority/ AFSCME; Erie County Sheriffs Dept./PBA & IBT; Rochester City Schools/ Rochester Teachers Association; Rush-Henrietta Central School District/Teachers Association; New York Air Brake Inc./IAMAW; New York State/Public Employment Federation, and New York State/CSEA. Contract mediator for the Equal Employment Opportunity Commission, Public Employment Relations Board (as well as PERB's fact finder and interest arbitration listing); Trainer for EEOC mediators. Referee – Special Board of Adjustment/National Mediation Board
- 8/91 to 10/96 **Flaherty, Cohen, Grande, Randazzo & Doren, P.C. (Currently Bond Schoeneck & King), Buffalo, New York**

Law Partner in a firm directed exclusively to representing management in all phases of labor and employment relations, including, but not limited to negotiations, state and federal court litigation, employment discrimination before state and federal courts and agencies, rights and interest arbitration for city police and fire departments and unfair labor practice disputes before state and federal agencies.
- 8/ 87 to 7/ 91 **Associate Attorney - Flaherty, Cohen et al**
- 5/85 to 4/87 **Law Clerk - Flaherty, Cohen et al**
- 11/74 to 8/84 **New York State United Teachers (N.Y.S.U.T~AFT/AFL-CIO)**
Field Representative

Negotiations, arbitration, agency litigation - solely responsible for collective bargaining and contract enforcement for 15 NY. State school district locals. Training lecturer in areas of labor matters including grievance processing and arbitration, strategy and preparation for rights and interest arbitration, guest lecturer for the State University of New York

Educational Background

8/84 to 5/87 State University of New York at Buffalo School of Law
JD. Degree awarded May 1987
Listed in Who's Who Among American Law Students

Summer 1984 Harvard University School of Law
Program of Instruction for Lawyers - Negotiations (Professor Roger
Fisher) - by invitation

May 1974 Canisius College, Buffalo, New York

M.S. Degree awarded May 1972 (4.0 average)

March 1971 University of California at Los Angeles (U.C.L.A.)
B.A. Degree - Mathematics - May 1971

Certifications/Licenses

Admitted to practice law in New York State

Admitted to practice law before the United States District Court

Certified Teacher in mathematics

Professional Affiliations

Member of the National Academy of Arbitrators, Erie County, New York State and American Bar Associations and the Labor Law Section of each. Member of and active participant with the Alternative Dispute Resolution Committees of the Erie and New York State Bar Associations. Member - National Association of Railroad Referees [NARR] (Nominee for Northeastern U.S. Vice President), Society of Professionals in Dispute Resolution, (SPIDR), and Industrial Relations Research Association.

References: Available upon request