

**Dennis J. Campagna, Esq.**  
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**50 Main St., Ste. 1000 (Primary Office)**  
**White Plains, N.Y. 10606**  
**(914) 682-2045**

## Employment History

- 10/96 to present      **Neutral Practice - Arbitrator/Mediator/Attorney**
- Neutral arbitration, mediation and facilitation services, including: Arbitrator for the US. District Court for the Western District of New York (labor and employment related matters). Panel Arbitrator with the American Arbitration Association, Federal Mediation and Conciliation Service, National Mediation Board and NYS Public Employment Relations Board labor and employment arbitration panels, (including the AAA Ed. Law 3020-a panel); Panel Arbitrator for numerous local, educational, municipal and State agency, schools and Panels. Contract mediator for the Equal Employment Opportunity Commission, Public Employment Relations Board (as well as PERB's fact finder and interest arbitration listing); Referee – National Mediation Board Special Boards of Adjustment. Appointed Special Magistrate for Labor Relations for the State of Florida PERC (2007-Present).
- 12/08- present      **Adjunct Faculty – Cornell University ILR (Labor & Employment Law Section)**
- 10/96 to 12/08      **Faculty Member - Cornell University, School of Industrial & Labor Relations**
- Senior Legal Analyst - Responsible for the design and implementation of courses and programs as they relate to statutory mandates and their effect on the workplace for labor-management audiences. Designed and taught Grievance, Arbitration, Mediation and Negotiation courses in the Bachelors and Masters ILR program.
- 8/87 to 10/96      **Flaherty, Cohen, Grande, Randazzo & Doren, P.C.**
- Law Partner in a firm directed exclusively to representing management in all phases of labor and employment relations, including, but not limited to negotiations, state and federal court litigation, employment discrimination before state and federal courts and agencies, rights and interest arbitration for city police and fire departments and unfair labor practice disputes before state and federal agencies.
- 5/85 to 4/87      **Law Clerk - Flaherty, Cohen et al**
- 11/74 to 8/84      **New York State United Teachers (N.Y.S.U.T~AFT/AFL-CIO)**  
**Field Representative**
- Negotiations, arbitration, agency litigation - solely responsible for collective bargaining and contract enforcement for 15 NY. State school district locals. Training lecturer in areas of labor matters including grievance processing and arbitration, strategy and preparation for rights and interest arbitration, guest lecturer for the State University of New York

## **Educational Background**

State University of New York at Buffalo School of Law - JD. Degree  
Listed in Who's Who Among American Law Students

Harvard University School of Law  
Program of Instruction for Lawyers - Negotiations (Professor Roger Fisher) - by invitation

Canisius College, Buffalo, New York - M.S. Degree

University of California at Los Angeles ( U.C.L.A. ) - B.A. Degree - Mathematics

## **Certifications/Licenses**

Admitted to practice law in New York State

Admitted to practice law before the United States District Court

Certified Teacher in mathematics

## **Professional Affiliations**

Member of the National Academy of Arbitrators, New York City, Westchester County, New York State and American Bar Associations and the Labor Law Section of each. Member of the Alternative Dispute Resolution Committees of the Erie County and New York State Bar Associations. Member – National Association of Railroad Referees [NARR], holding the office of Secretary-Treasurer and NYC-LERA (formerly Industrial Relations Research Association).

**References:** Available upon request