

LINDA S. BYARS

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Present Occupation: Labor Arbitrator and Mediator

First Business Address:

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Second Business Address:

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PROFESSIONAL AFFILIATIONS:

National Academy of Arbitrators – Board of Governors 2005-2008
National Academy of Arbitrators – Southeast Region Co-Chair 2004-2007
National Academy of Arbitrators – Southeast Regional Chair 2001-2003
Mediation Research & Education Project

EDUCATION:

MA	Economics	Georgia State University, 1972
BBA	Economics	Georgia State University, 1968

ARBITRATION/LABOR RELATIONS EXPERIENCE:

1984 – Present, Labor Arbitrator and Mediator. Arbitrate and mediate labor cases (see industries and issues below) for AAA, FMCS, NMB and as permanent panel arbitrator (see below).

INDUSTRIES:

Aerospace, Advertising, Agriculture, Aluminum, Automotive Bakery, Beverage, Building Products, Brewery, Chemicals, Clothing, Coal, Communication, Distillery, Education, Electrical Equipment/Appliance, Electronics, Entertainment/Arts, Feed & Fertilizer, Food (Manufacturing/Processing/Service), Foundry, Glass/Pottery, Health Care, Hospital/Nursing Home, Iron, Lumber, Machinery, Maritime, Meatpacking, Office Workers/Clerical, Packaging, Petroleum, Petrochemicals, Plastics, Plumbing Police and Fire, Printing and Publishing, Pulp and Paper, Refrigeration, Retail Stores, Steel, Textile, Transportation, Trucking and Storage, Utilities, Warehousing.

ISSUES:

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex) Drug/Alcohol Offenses, Fringe Benefits (Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Job Performance, Job Posting/Bidding, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Union Security, Wages (Holiday Pay, Job Classification & Rates, Overtime Pay, Severance Pay, Vacation Pay), Working Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

LINDA S. BYARS

PERMANENT PANELS:

Federal Aviation Administration/National Air Traffic Controllers
National Panel for Interpretive Issues, United States Postal Service/APWU
National Panel, United States Postal Service/APWU – Information Technology and Accounting Services
DOD Contract Administration/AFGE
Regional Panel, United States Postal Service/National Postal Mail Handlers Union
Regional Panel, United States Postal Service/American Postal Workers Union
Regional Panel, United States Postal Service/National Association of Letter Carriers
Regional Panel, United States Postal Service/Fraternal Order of Police
Regional Panel, United States Postal Service/National Postal Professional Nurses
United Parcel Service and IBT, Southeast Panel
Ft. Bragg, North Carolina Civilian Employees, AFGE
Georgia-Pacific Corporation (Naheola Mill) and USW, Locals 950, 952, 966 and IBEW Local 2048
Tencel Inc./UNITE, Local 2558
Courtaulds Fibers, Inc./ACTWU
Atlantic Steel Industries, Inc/ United Steelworkers of America
Florida Coast Paper Company/United Paperworkers International Union, Local 32457
Federal Aviation Administration/Professional Airways Systems Specialists
General Services Administration/AFGE
UMWA/BCOA District Panel
Weyerhaeuser/United Steelworkers of America
BellSouth Telecommunications/CWA – Mediation Panel
AT&T/CWA – Mediation Panel

ARBITRATION ROSTERS:

American Arbitration Association
Federal Mediation and Conciliation Service
National Mediation Board

PUBLISHED CASES:

109 LA 1021, 109 LA 349, 107 LA 554, 103 LA 255, 101 LA 553, 100 LA 568, 93-2 ARB 3261, 93-1 ARB 3158, 99 LA 829, 92-2 ARB 8246, 97 LA 777, 96 LA 536, 91-2 ARB 8560, 90-2 ARB 8545, 95 LA 158, 95 LA 11, 94 LA 152, 91 LA 356, 90 LA 701, 15 LAIS 1057, 81-1 ARB 8184

FEES:

PER DIEM FEE: \$1000

CANCELLATION FEE: (See Below)

Grievance Arbitration: The fee is \$1000 per day for hearing and for research and preparation of the award. A hearing day is any portion of a day up to eight hours. Time for research and preparation is prorated.

Cancellation Policy: If the scheduled hearing is postponed or canceled with notice of less than 30 days, a one day per diem fee (\$1000) will be charged. For hearings scheduled for three days or more, a notice of six calendar weeks (42 days) applies.

Interest and Employment Arbitration: Arbitrator charges \$1000 per day (for up to 8 hours).

Travel Time: Arbitrator charges per diem fee for any portion of a travel day up to eight hours.

Expenses: Arbitrator charges actual cost of reasonable expenses, including airfare, car rental, food and lodging. Automobile mileage is charged at the applicable IRS expense rate. Arbitrator charges a fixed fee of \$100 for expenses such as copying, phone, and clerical assistance.