

Occupation: Labor Arbitrator and Mediator

Business Address:

4430 North Elizabeth Lane

Phone: (404) 355-6919

Fax: (404) 603-5296

Email: lindabyars@byarsandbyars.com

Experience: Arbitrates and mediates in public and private sector.

Issues: Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Age, Disability, Race, Sex) Drug/Alcohol Offenses, Fringe Benefits (Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Job Performance, Job Posting/Bidding, Layoffs/Bumping/Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Promotion, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting/Contracting Out, Union Security, Wages (Holiday Pay, Job Classification & Rates, Overtime Pay, Severance Pay, Vacation Pay), Working Hours/Schedules/Assignments, Working Conditions/Work Orders, Violence or Threats.

Industries: Aerospace, Advertising, Agriculture, Aluminum, Automotive Bakery, Beverage, Building Products, Brewery, Chemicals, Clothing, Coal, Communication, Distillery, Education, Electrical Equipment/Appliance, Electronics, Entertainment/Arts, Feed & Fertilizer, Food (Manufacturing/Processing/Service), Foundry, Glass/Pottery, Health Care, Hospital/Nursing Home, Iron, Lumber, Machinery, Maritime, Meatpacking, Office Workers/Clerical, Packaging, Petroleum, Petrochemicals, Plastics, Plumbing Police and Fire, Printing and Publishing, Pulp and Paper, Refrigeration, Retail Stores, Steel, Textile, Transportation, Trucking and Storage, Utilities, Warehousing.

Permanent Arbitrator

National Panel for interpretive issues, United States Postal Service/APWU

National Panel, United States Postal Service/APWU – Information Technology and Accounting Services

Regional Panel, United States Postal Service/National Postal Mail Handlers Union

Regional Panel, United States Postal Service/American Postal Workers Union

Regional Panel, United States Postal Service/National Association of Letter Carriers

Regional Panel, United States Postal Service/Fraternal Order of Police

Regional Panel, United States Postal Service/National Postal Professional Nurses

Tencel Inc./UNITE, Local 2558

Courtaulds Fibers, Inc./ACTWU

Atlantic Steel Industries, Inc/ United Steelworkers of America

DOD Contract Administration/AFGE

UMWA/BCOA District Panel

Weyerhaeuser/United Steelworkers of America

Florida Coast Paper Company/United Paperworkers International Union, Local 32457

Federal Aviation Administration/Professional Airways Systems Specialists

General Services Administration/AFGE

United Airlines/Flight Attendants – Mediation Panel

BellSouth Telecommunications/CWA – Mediation Panel

AT&T/CWA – Mediation Panel

Education: Georgia State University (BBA 1968; MA Economics 1972)

Professional Associations:

National Academy of Arbitrators – Board of Governors 2005-2008
National Academy of Arbitrators – Southeast Region Co-Chair 2004-2007
National Academy of Arbitrators – Southeast Regional Chair 2001-2003
American Arbitration Association
Federal Mediation and Conciliation Service
Mediation Research & Education Project
National Mediation Board

Publications and Speaking Engagements: Articles and college textbooks in the fields of labor relations, grievance handling, management, personnel. Training in areas related to dispute resolution.

Alternative Dispute Resolution Training: AAA Labor Arbitrator II Training, Boulder, 10/03; FLFA, Federal Sector Arbitrator Training, 1993. NAA

Compensation: \$900.00 Per Day
Per-diem cancellation fee within one month of hearing.

Citizenship: United States of America

Locale: Atlanta, Georgia