

**RICHARD G. BOULANGER, ESQ.**

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Arbitration & Fact-Finding Per Diem: \$1,500.00  
30 Calendar Day Postponement Fee (1 Per Diem)  
30 Calendar Day Withdrawal Fee (1 Per Diem)  
30 Calendar Day Cancellation Fee (1 Per Diem)  
Mediation: \$300.00 Per Hour, Portal-to-Portal

**EXPERIENCE:** Labor Mediator/Arbitrator/Fact-Finder, Private practice, Worcester, MA (1/88 - present)  
Attorney, Digital Equipment Corporation, Burlington, MA (4/84 - 1/88)  
Mediator/Arbitrator, State Board of Conciliation and Arbitration, Commonwealth of Massachusetts, Boston, MA (11/80 - 4/84)  
Business Agent/Business Manager, Local 495, S.E.I.U., AFL-CIO, Worcester, MA (6/74 - 11/80)  
Dock Foreman, Roadway Express Company, Worcester, MA (2/73 - 9/73)

**EDUCATION:** JURIS DOCTOR, Suffolk University Law School, Boston, MA, 1983.  
MASTER OF SCIENCE, Labor Relations and Research, University of Massachusetts, Amherst, MA, 1975.  
BACHELOR OF ARTS, HISTORY, College of the Holy Cross, Worcester, MA 1972.

**ADDITIONAL:** (9/74-6/92) LECTURER: Northeastern University; Worcester State College; Assumption College; Fisher Junior College; Springfield Technical Community College; Guberman Fellow, Brandeis University, Fall 1988.

**PROFESSIONAL ASSOCIATIONS:**

- \* National Academy of Arbitrators
- \* Labor Panelist, American Arbitration Association
- \* Panelist, Joint Labor Management Committee, Massachusetts Police and Fire Disputes
- \* Panelist, Federal Mediation & Conciliation Service
- \* Panelist, New Hampshire Labor Relations Board
- \* Panelist, Maine Labor Relations board
- \* Panelist, MA State Board Conciliation & Arbitration
- \* National Mediation Board
- \* Massachusetts Bar Association
- \* Worcester County Bar Association

**REFERENCES:** Furnished upon request.