

SAUNDRIA BORDONE
Arbitrator and Mediator

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ARBITRATION/LABOR RELATIONS EXPERIENCE:

2000–present: Labor & Employment Arbitrator & Mediator.

1992-1995: Regional Director, NLRB Region 25 (Indiana). Responsibility included analyzing labor relations issues and facts, and making determinations based on them. Also, issued decisions and reports based on hearing records and investigative reports, making findings on bargaining unit, voter eligibility, and conduct of election issues.

1978 - 1995: National Labor Relations Board: Held various positions with NLRB in California, Oklahoma, Ohio and Indiana. Gained substantial expertise in conducting hearings, as well as analyzing issues in broad spectrum of industries, making determinations based on those analyses, and explaining them in writing to parties. Work required in-depth knowledge of the collective bargaining process from initial union organizing campaign through contract negotiations, grievance processing, and arbitration. At times, conducted hearings and issued reports making findings of facts and determinations including credibility resolutions.

1973-1974: U.S. Postal Service: Representing management in contract administration - provided hands-on expertise.

ARBITRATION ISSUES:

Has experience as an arbitrator with the following issues: Absenteeism; Arbitrability; Attorney Fees; Contract Interpretation/Application; Discipline; Discharge; Fringe Benefits; Health/Hospitalization; Holidays; Insurance; Job Posting/Bidding; Leave; Job Classification/Rates; Job Performance; Vacation; Layoffs/Bumping/Recall; Management Rights; Official Time; Overtime Pay; Past Practices; Promotion; Seniority; Subcontracting/Contracting Out; Wages; Holiday Pay; Vacation Pay; Violence or Threats; Work Hours/Schedules/Assignments; Working Conditions/Work Orders; and Interest Arbitration.

PERMANENT ARBITRATION PANELS:

Indiana Education Employment Relations Board Panel of Mediators and Fact-Finders.

Ohio State Employment Relations Board Roster of Neutrals.

Social Security Administration and American Federation of Government Employees Panel 17

ARBITRATION ROSTERS: American Arbitration Association National Mediation Board
Federal Mediation & Conciliation Service California State Mediation and Conciliation Service

PUBLISHED ARBITRATION AWARDS:

125LA1633(2008);125LA592(2008); 124LA1803(2008); 124LA1519(2007); 122LA995(2006);
122LA772(2006); 121LA1108 (2005); 121LA967(2005); 121LA134(2005); 120LA64(2004);
119LA1063(2003); 118LA7(2002); 117LA 1019 (2002); 08-2ARB¶4365&4305; 08-
1ARB¶4216&4245; 07-1ARB¶3771; 06-2ARB¶3625&3655; 06-1ARB¶3506; 05-
2ARB¶3325&3211; 04-2ARB¶3937; 03-1ARB¶3388&3389; 02-2 ARB ¶3326.

PROFESSIONAL AFFILIATIONS:

American Arbitration Association American, Nevada, & Clark County Bar Associations
Association for Conflict Resolution Labor-Employment & Dispute Resolution Sections of each
Labor & Employment Relations Assoc. Chairperson, IN ST BAR Labor-Employ. Sect. (2002-03)

EDUCATION:

JD	Law	Indiana University School of Law	1998
BA	Sociology/Political Science	University of Oklahoma	1966

CERTIFICATIONS:

Law	Indiana	1998
Law	Nevada	2008
Mediator	Indiana	2001

SIGNIFICANT PUBLICATIONS:

Contributing Editor to Elkouri & Elkouri, How Arbitration Works, 2008 Supplement.

FEES:

PER DIEM FEE: \$900 **DOCKETING FEE:** None **CANCELLATION FEE:** (see below)

Fee Schedule:

Hearing per day (not exceeding 8 hours)	\$900
Study, research, and preparation of opinion and award (not exceeding 8 hours)	\$900
Time outside 8-hour day charged per hour at	\$113

Cancellation policy:

Cancellation or postponement notice to arbitrator 30 to 16 days prior to scheduled hearing	\$500
Cancellation or postponement notice to arbitrator 15 or fewer days prior to scheduled hearing	\$900

(A separate postponement and cancellation fee will be charged for each separate occurrence of postponement and/or cancellation within these time periods.)

No charge for travel time or expenses for arbitrations held within the Continental United States.

For arbitrations **outside** the Continental U.S.:

Travel time outside of 8-hour hearing day will be charged per hour at \$50.00

Expenses: Arbitrator charges actual cost of reasonable expenses including airfare, car rental, food, and lodging. Personal vehicle mileage is charged at the applicable IRS expense rate.