

CURRICULUM VITAE

PATRICIA THOMAS BITTEL
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OCCUPATION:

Serves exclusively as a neutral in dispute resolution, primarily in labor and employment cases. Extensive experience mediating and arbitrating disputes, with over 700 cases. Full time arbitrator and mediator 1985-present. Also serves as facilitator in assimilating ADR systems into existing institutions.

EDUCATION AND TRAINING:

Sorbonne (1970-71) Junior year in France;
Emory College (B.A., 1973, Phi Beta Kappa, Phi Sigma Iota);
University of Virginia (J.D. 1976);
Advanced Mediation Workshop, Harvard Law School, 1997.

PRIOR EXPERIENCE:

General Electric Major Appliance Group, Louisville, KY: Attorney (1976-1979);
General Electric Lighting Business Group, E. Cleveland, OH: Labor Attorney (1979-1981), Group Labor Counsel (1981-1984). Program Designer and Trainer in EEO from 1989-1994. Instructor, Employment Practices Law, ADR & Arbitration, Advanced Arbitration, Cleveland State University, 1987-1993. Arbitrator in U.S. & Australia claims against Dalkon Shield Claimants' Trust, 1994-1997. Facilitator, introducing mediation to the Senegalese judicial system, June, 2003.

BAR ADMISSION:

Alabama, 1976;
United States Sixth Circuit Court of Appeals, 1982;
Ohio, 1983;
Florida, 1985.

ARBITRATION & MEDIATION PANELS:

American Arbitration Association, Labor Panel;
American Arbitration Association, Employment Panel;
American Arbitration Association, Commercial Panel;
Federal Mediation & Conciliation Service;
National Mediation Board;
Redress Mediator (U.S. Postal Service);
Private Labor Panels, Public & Private Sector.

RECENT PUBLICATIONS:

Contributing author, Elkouri & Elkouri, How Arbitration Works, 2007 Supplement (BNA Books, in progress); "Fatal Error and Sparks of Genius in Labor Arbitration Advocacy," Dispute Resolution Journal, AAA, Feb., 2004 (co-authored with Douglas Ray); "Arbitration: Is This Where We're Headed?" Labor Law Journal, CCH, Fall, 2002 (reprint); "Arbitration: Is This Where We're Headed?" The Journal of Alternative Dispute Resolution in Employment, CCH, vol. 3, no. 1, Spring 2001; Associate Editor, Discipline & Discharge in Arbitration, Brand, ed., (BNA Books, 1998).

HONORS:

Crystal Owl, American Arbitration Association, 1998.
Outstanding Women in Law, Cleveland Bar Association, 1999;
Fulbright Senior Specialist, Conflict Resolution, accepted as candidate 2004;
College of Labor and Employment Lawyers, Fellow, 2005.

Language: French

PROFESSIONAL ASSOCIATIONS:

AAA, past chair, Regional Advisory Council, 1989;
ABA, Committee on ADR and Arbitration in Labor and Employment, neutral co-chair, 1999-2002;
ABA, Committee on Continuing Legal Education, Labor and Employment Section, 2003-2005;
Cleveland Bar Association, Labor Section;
National Academy of Arbitrators, 1993-present, Board of Governors, 2000-2003.