

STEPHEN M. BIERSMITH, Esq.

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COURTS OF ADMISSION

U.S. Supreme Court, U.S. Court of Appeals 9th Circuit, U.S. Tax Court, U.S. District Court (Eastern, Northern & Central Districts of California), California Supreme Court & California Court of Appeals

PERMANENT ARBITRATION/HEARING OFFICER PANELS

New York Stock Exchange, World Intellectual Property Organization (WIPO), International Court of Arbitration, NASD, Chicago Board of Trade, Pacific Stock Exchange, National Mediation Board, National Futures Association, City and County of Los Angeles Civil Service Commissions, City & County of San Francisco Civil Service Commissions, County of San Bernardino Civil Service Commission, United Transportation Union, Amalgamated Transportation Union, Los Angeles MTA, County of Santa Barbara, Kaiser Permanente, Massachusetts Board of Conciliation & Arbitration, State of Oregon, Orange County Retirement System, City of Long Beach, and U.S. Federal Court (Ninth Circuit).

WORK HISTORY

VP & General Counsel (Koosharem Corp 1999 - present), Instructor (University of California at Santa Barbara, 1999 - present); Arbitrator/Hearing Officer (Law Offices of Stephen M. Biersmith, 1995 - present); Director of Human Resources (Pacific Offshore Pipeline Company, a subsidiary of SoCal Gas, 1984- 1994); Employee Relations Manager (Getty Oil Company, 1981- 1984); Employee Relations Representative (Pullman Trailmobile, 1979- 1981)

EDUCATION

Marquette University (B.A. Political Science-1975); University of Missouri (M.B.A. Labor/Employee Relations- 1979), Wichita State University (M.S. Finance 30 hours) Santa Barbara College of Law (J.D. Employment Law-1989)

ARBITRATION EXPERIENCE

Industries

Securities, Aerospace, automotive, bakery, banking, chemicals, clothing, communications, construction, education, education food, government, health care, hospitality, metal fabrication, oil and gas, police and fire, transportation, service, steel, trucking, utilities, and warehousing,

Issues

Contracts, fraud, undue influence, creditors, absenteeism, arbitrability, bargaining unit work, conduct, discipline, discrimination (age, race, sex, religion, and disability), drug and alcohol testing, benefits, jurisdictional disputes, past practice, pension, health and safety, strikes and lockout, subcontracting, wages and working conditions.

PROFESSIONAL ASSOCIATIONS

Industrial Relations Research Association (IRRA), National Arbitration Forum and State Bar of California