

EDWIN H. BENN

OFFICE:

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DATE OF BIRTH:

April 26, 1949

EDUCATION:

B.S. - University of Illinois (1970)
J.D. - Washington University (1973)

BAR ADMISSIONS:

United States Supreme Court
Supreme Court of Illinois
United States Courts of Appeal for the Fifth, Sixth, Seventh, Eighth
and District of Columbia Circuits
United States District Court for the Northern District of Illinois

APPOINTMENTS AND CERTIFICATIONS:

National Academy of Arbitrators
Fellow, The College of Labor and Employment Lawyers
Federal Mediation and Conciliation Service Labor Panel
American Arbitration Association Labor Panel
American Arbitration Association Multiemployer Pension Plan
Amendments Act Panel
State of Illinois Department of Central Management Services and
American Federation of State, County and Municipal
Employees
National Football League and National Football League Players
Association
National Hockey League and National Hockey League Players
Association
Arena Football League and Arena Football League Organizing
Committee/Arena Football League Players Association
United States Postal Service and American Postal Workers Union,
Central Region (Regular and Expedited Panels for Contract
and Discipline)
United States Postal Service and National Postal Mail Handlers
(Regular Contract and Discipline)

United States Postal Service and National Association of Letter Carriers Expedited Panel (Contract and Discipline)
United States Postal Service and Postal Police Officers Association
City of Chicago and American Federation of State, County and Municipal Employees
City of Chicago Police Department and Fraternal Order of Police Lodge 7
City of Chicago Fire Department and Chicago Fire Fighters Union, Local No. 2
National Mediation Board Referee - National Railroad Adjustment Board (First, Second, Third and Fourth Divisions), Public Law Boards and Special Boards of Adjustment
Chicago Board of Education and Chicago Teachers Union and Local 73 SEIU
Mid-America Regional Bargaining Association and Chicago District Council of Carpenters
AT&T and International Brotherhood of Electrical Workers
Chicago Transit Authority and Amalgamated Transit Union Locals 241 and 308
Metropolitan Water Reclamation District of Greater Chicago and National Conference of Firemen and Oilers, Local No. 7, SEIU
Pace West Division and Amalgamated Transit Union Local 241
Cook County and AFSCME Council 31
City of Highland Park, Illinois and Highland Park Firefighters Association Local 822
State of Iowa and Iowa United Professionals
General Mills, Inc. and American Federation of Grain Millers
Apartment Building Owners and Managers Association of Illinois and Local 25, S.E.I.U.
Bovis Lend Lease and Chicago Building Trades Council
Building Owners and Managers Association of Chicago and S.E.I.U. Local 1
Chicago Cubs and Local 25, S.E.I.U.
Reilly Industries and Local 135 I.B.T.
Alaska Airlines and Association of Flight Attendants
Verizon Wireless and Communications Workers of America
Ormet Aluminum and United Steelworkers of America
Case New Holland and United Auto Workers
Illinois Educational Labor Relations Board (arbitrator, mediator, fact-finder)
Illinois State and Local Labor Relations Boards (arbitrator, mediator, fact-finder)
Illinois State Board of Education Teacher Dismissal Panel
Illinois State Board of Education Level II Special Education Placement Appeals
National Association of Securities Dealers

New York Stock Exchange
Illinois Pollution Control Board hearing officer

ARBITRATION/MEDIATION EXPERIENCE:

As an arbitrator has issued over 4,300 awards since 1986.

Public and private sectors. Discipline and discharge, interest, fact-finding, seniority, management rights, job bidding and assignment, discrimination (handicap, race, sex), reasonable accommodation, work rules, attendance, layoff, wage rates, overtime, representation, testing, drug and alcohol testing, vacation, plant movement, performance of bargaining unit work, benefits, subcontracting, college and public sector contract mediation, sports, special education placement appeals.

EMPLOYMENT HISTORY:

Arbitrator - 1986 to present.

Partner in the firm of Asher, Pavalon, Gittler, and Greenfield, Ltd., Chicago, Illinois (employed 1978 - 1985). Duties included general representation of labor organizations. Clients included various local unions of the Fraternal Order of Police, International Brotherhood of Teamsters, Service Employees International Union, International Brotherhood of Electrical Workers, United Food and Commercial Workers, United Union of Roofers, Glaziers, Bricklayers, Sprinklerfitters, Cement Lime & Gypsum Workers, United Rubber Workers, National Association of Letter Carriers, Railroad Yardmasters of America and the American Federation of Musicians along with various related benefit funds.

Trial Attorney, National Labor Relations Board, Region Thirteen, Chicago, Illinois (employed 1973 - 1978). Classified as a trial specialist.

LECTURER/SPEAKER/PUBLICATIONS:

Interest Arbitration - Kent Law School Illinois Public Sector Labor Relations Law Conference (December, 2011)

Interest Arbitration - Kent Law School Illinois Public Sector Labor Relations Law Conference (November, 2008)

Arbitration 2005 The Evolving World of Work, Proceedings of the 58th Annual Meeting National Academy of Arbitrators, "A Ride Into the Legal Abyss" (BNA, 2006), 321-347

www.naarb.org/proceedings/pdfs/2005-319.pdf

National Academy of Arbitrators - "A Case Study In How The Courts Affect Arbitrators And Arbitration In The Public Sector: Illinois And The Public Policy Exception" (May, 2005)

National Academy of Arbitrators - "Public Policy In Arbitration And Arbitrating Statutory Employment Discrimination Claims" (May, 2001)

National Academy of Arbitrators - "A Pragmatic Look At The Profession Of Labor Arbitration" (January, 1998)

Interest Arbitration - "Selecting Comparable Communities", Kent Law School Symposium On Public Sector Labor Relations Law (October, 1997) (also published in "A Practical Approach to Selecting Comparable Communities in Interest Arbitrations under the Illinois Public Labor Relations Act," Illinois Public Employee Relations Report, Vol. 15, No. 4 (Autumn 1998)).

Northern Illinois University, Division of Public Administration - 30th Anniversary Interest Arbitration in Illinois After 10 years (1994)

Labor Management Studies - "Discipline and Discharge in the Unionized Workplace" (1994)

American Arbitration Association - 1993 Advocacy Institute National Practice Institute - 1992 National Conference on Labor Arbitration (Sexual Harassment).

Chicago Bar Association - Arbitration Practice (1991).

National Practice Institute - 1991 National Conference on Labor Arbitration.

Society of Professionals in Dispute Resolution - "Drugs in the Workplace" (1990)

IIT Chicago Kent College of Law Fifth Annual Illinois Public Labor Relations Law Program - "Trends In Interest Arbitration" (1989).

Illinois Public Employer Labor Relations Association - "Common Mistakes Made In Arbitration" (1989).

National Practice Institute - 1988 National Conference on Labor Arbitration.

University of Illinois Institute of Labor and Industrial Relations, "Techniques in Preparing Submissions before Neutrals on Section III, Railway Labor Act and Public Law Board Grievances" (1987).

Loyola University of Chicago, Institute of Industrial Relations, Lecturer of Industrial Relations (1986).

110th Illinois State Bar Association Annual Meeting - "Representation of Public Employers, Public Employees and Public Employee Unions" (1986).

Mid-America Regional Bargaining Association - "The Legal Aspects of Bargaining" (1986).

Southern Methodist University/Bureau of National Affairs
Symposium, "The Labor Board at Mid-Century -
Establishment and Disestablishment of Representation"
(1985).

Chicago Bar Association, Young Lawyers Section - "Defending Duty
of Fair Representation Suits" (1985).

Illinois Institute For Continuing Legal Education - "Representation
Case Law" (1984).

American Bar Association Annual Meeting - Sections of Labor and
Employment Law and General Practice - "Defending
Discrimination Suits" (1984).

International Foundation of Employee Benefit Plans (1984).

State of Illinois Legislative Subcommittee On Prison Labor (1984).

Roosevelt University Labor Studies Program (1979 - 1985).

Lawyers for the Performing Arts (1981).

Executive Enterprises Seminar - Developments Under Title VII
(1980).

National Labor Relations Board - Trial training instructor (1977 -
1978).

Indiana University Northwest - Labor Relations Law (1975).

TYPES OF CASES ACCEPTED

Due to a heavy caseload, any cases which require my physical presence at hearings will be accepted only if the hearings are held in the Chicago Metropolitan Area (City of Chicago and surrounding suburbs). All other cases outside of that geographic area will be accepted only if the hearings are conducted by telephone or video conference (I have video conferencing equipment) or by stipulated records. By agreeing to telephone or video conference for hearings or stipulated records, there are no arbitral fees for travel time and travel expenses (hotel, meals, air, mileage, etc.) and hearing time is pro-rated for actual time of hearing (not to exceed one day).

FEEES

\$1300 per day. One day's fee for hearings cancelled or postponed 30 days or less prior to a set hearing date or resolved on day of hearing. For cases where hearings are held by telephone or video conference which require a written award, the daily rate for hearings is pro-rated for actual time of hearing (not to exceed one day).