

BIOGRAPHICAL RESUME

Michael H. Beck

Attorney at Law

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Phone: (206) 523-0500 Fax: (206) 523-9928

Occupation:

Labor Arbitrator, Mediator and Attorney

Education:

American University (B.S. 1961)

College of Law, University of Florida (J.D. 1964)

Arbitration and Mediation

Present Permanent Labor/Management Panels—Airline Industry

Continental Airlines and ALPA

Experience:

Continental Airlines and IAM

Northwest Airlines and AMFA

Northwest Airlines and IAM

Northwest Airlines and AFA

Polar Air and ALPA

United Airlines and ALPA

Present Permanent Labor/Management Panels—Other Industries

The Boeing Company and IAM

The Boeing Company and SPEEA

Kaiser Permanente and Oregon Federation of Nurses and Health Professionals

King County Metro Transit and ATU 587

National Football League and NFL Players Association

Sound Transit Project Labor Agreement

TOC Management Services and AWPPW

University of Washington and SEIU Local 925

Washington State Patrol and Washington State Troopers Association

Professional Affiliations:

Member: Washington State Bar; Florida State Bar; U.S. District Court for Western District of Washington; Fellow, College of Labor and Employment Lawyers; American Bar Association, Section of Labor & Employment Law; National Academy of Arbitrators.

Professional Activities

National Academy of Arbitrators: (1) President, Research & Education Foundation 2000-02; (2) Vice President 1994-96; (3) Board of Governors, 1988-91. Secretary, Section of Labor & Employment Law, ABA 1985-86; Editorial Board, The Labor Lawyer, published by the Section of Labor & Employment Law, ABA, 1985-2003. Chairman, Labor Law Section, Seattle/King County Bar, 1984-85. Chairman, Pacific Coast Labor Law Conference, 1984.

Work Experience:

Commissioner, Washington State Public Employment Relations Commission 1975-78; Counsel to the Washington State Senate Labor Committee 1975; Trial Attorney for the National Labor Relations Board, Seattle, Washington and Washington D.C. 1967-74.

MICHAEL H. BECK
ARBITRATOR

SCHEDULE OF FEES AND EXPENSES
FOR LABOR ARBITRATION

Effective For Cases Scheduled To Be Heard
After January 1, 2008

PER DIEM

Per diem is \$1,400 per day. A hearing day is no more than seven hours and each hearing day scheduled will be billed at the full per diem. The per diem rate will apply to time spent in study, research and decision drafting.

TRAVEL TIME

Time spent in travel to and from a hearing will be billed at the per diem rate. However, travel time on hearing days will only be billed for that period of time in excess of seven hours spent in hearing and travel combined.

CANCELLATION AND POSTPONEMENT OF HEARING DATES

A one day fee (\$1,400) will be charged when a scheduled hearing day is cancelled 30 days or less from its scheduled commencement.

Hearings scheduled for three (3) days or more, when cancelled more than 30 days before the commencement of the hearing, will be billed at the rate of one-half day (1/2 day) per scheduled hearing date. When cancelled 30 days or less from the commencement of the hearing, the standard cancellation fee of a one day fee for each day scheduled will apply.

No postponement fee will be charged the first time a hearing is postponed provided a new hearing date or dates are scheduled for a date or dates certain within 30 days of the original hearing date and the hearing is thereafter held. It is not required that the rescheduled hearing commence within the 30 days, only that it be set on my calendar within 30 days from the date of the original hearing. All postponements not rescheduled in the manner set forth above will be billed in accordance with the cancellation fee schedule. If the rescheduled hearing is postponed or cancelled, a fee pursuant to the cancellation fee schedule will be charged.

The cancellation or postponement fee will apply separately to each day which has been reserved for hearing.

OTHER EXPENSES

Hotel, meals, transportation costs, parking and extraordinary administrative expenses will be billed on the basis of cost incurred. Air fare will be charged at the lowest fully refundable fare available for convenient flights at the time of purchase.

INTERIM BILLING

Travel expenses, travel time and hearing time may be billed at the time incurred, depending upon the circumstances.