

John B. Barnard
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Occupation Arbitrator, Mediator

Experience Extensive arbitration experience in both the private and public sectors, including federal, state and local proceedings. Member of a number of permanent panels. Experienced in mediating labor disputes. Prior to becoming an arbitrator, spent entire professional career in labor relations activities, including contract negotiation, arbitration and board proceedings, and contract interpretation. Conducted grievance and arbitration seminars. Taught labor relations courses at the collegiate level.

Issues Absence without leave, absenteeism, alcohol and drug abuse, arbitrability, bargaining unit work, benefits, denial, call-in/call-back pay, contract terms, demotion, discharge, discipline, discrimination, dress code, environmental pay, fringe benefits, grievance mediation, health and welfare, holidays and holiday pay, incentive rates/standards, insubordination, job classification, job evaluation, job posting and bidding, layoff/bumping/recall, leave of absence, management rights, official time, overtime, past practice, pension claims/federal statutes, pensions, performance appraisals, promotions, rate of pay, red circle rates, reduction in force, reporting, safety, seniority, severance pay, sexual harassment, shift hours, sick leave, transfer, union business, wages, work assignment, work performance.

Industries Aerospace, agriculture, airlines, aluminum, auto, bakery, canning, chemical, clerical, clothing, education, electric equipment, electric communications, environmental issues, federal sector grievance, federal sector interest, feed and fertilizer, fire, food, foundry, furniture, grain mill, health care, heating and ventilation, iron, leather, local government, machine manufacturing, meat packing, metal fabrication, mining, packing, petroleum, plastics, police, printing and publishing, prisons, public sector grievance, pulp and paper, refrigeration/air conditioning, retail stores, transportation, truck and storage, utilities, warehousing.

Permanent Panels American Airlines/TWU, Houston Police Department/HPOU, General Electric Engines/IBT, SBC Communications/CWA, Dallas Transit/ATU, General Services Administration/AFGE, Southwest Airlines/TWU, Internal Revenue Service/NTEU, Federal Aviation Administration/NATCA, Department of the Air Force (Tinker AFB)/AFGE, Texas Workers Compensation Commission

Employment History Arbitrator, Mediator 1991- present, Corporate Manager, Labor Relations, Frito-Lay, Inc., 1970- 91; Director, Industrial Relations, Black Sivalls & Bryson, 1968-70; Labor Relations & Training Specialist, Ford Motor Co., 1966- 68;

Instructor, Rockhurst College, 1966- 69; Personnel Director, Benson Manufacturing Co., 1962- 66.

Education Rockhurst College (BS, Economics/Industrial Relations- 1959); University Missouri (MBA, Organizational Development- 1967).

Professional Associations National Academy of Arbitrators.

Alternative Dispute Resolution Training Texas Local Government Code Update Arbitrator Training, Dallas, 12/93; Federal Labor Relations Association/Federal Mediation and Conciliation Service, Federal Sector Arbitration Symposium, Dallas, 11/93.

Compensation \$900.00 Per Day
Per-diem cancellation fee if cancelled within three weeks of the hearing.

Citizenship United States of America

Locale Dallas, Texas