

**Email:** lraarb@verizon.net

**Present Occupation:** Labor Arbitrator

**Business Address:**

3 Logan Street  
Charleston, SC 29401  
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**PROFESSIONAL AFFILIATIONS:**

National Academy of Arbitrators  
American Arbitration Association

**EDUCATION:**

MA English Washington University, St. Louis, 1963  
BA English The University of Maryland, 1959

**ARBITRATION/LABOR RELATIONS EXPERIENCE:**

**1975 – Present:** Grievance and Interest Arbitration in public and private sectors for numerous industries and agencies. **1967 – 1975:** Manager of Employee Relations, Wheeling-Pittsburgh Steel Company. Handled grievance and arbitration procedures and negotiations. **1966-1967:** Personnel Director, Southern Electric Steel Company. **1963-1966: Labor Relations Supervisor:** Granite City Steel Company.

**INDUSTRIES:**

Airlines, Agriculture, Aluminum, Automotive, Bakery, Beverage, Building Products, Brewery, Broadcasting, Cement, Chemicals, Clothing, Coal, Communications, Construction, Dairy, Distillery, Education, Electrical Equipment/Appliances, Electronics, Entertainment/Arts, Feed and Fertilizer, Food (Manu./Proc./Service), Foundry, Furniture, Glass/Pottery, Health Care, Hotels/Motels/Casinos/Resorts, Hospitals/Nursing Home Iron, Lumber, Machinery, Meat Packing, Metal Fabrication, Nuclear Energy, Office Workers/Clerical, Packaging, Paint and Varnish, Petroleum/Petrochemicals, Pharmaceuticals, Plastics, Plumbing, Police and Fire, Printing and Publishing, Prison Guard, Pulp and Paper, Refrigeration/HVAC, Retail Stores, Rubber/Tire, Shipbuilding/Dry-dock, Steel, Stone/Quarry, Textile, Tobacco, Transportation, Trucking and Storage, Upholstering, Utilities, Warehousing.

**ISSUES:**

Absenteeism, Arbitrability, Bargaining Unit Work, Conduct (Off-Duty/Personal), Demotion, Discipline (Non-Discharge), Discipline (Discharge), Discrimination (Disability, Race, Sex, National Origin), Drug/Alcohol Offenses, Fringe Benefits (Holidays, Insurance, Leave, Vacation), Grievance Mediation, Health/Hospitalization, Hiring Practices, Job Performance, Job Posting/Bidding, Jurisdictional Dispute, Layoffs/Bumping, Recall, Management Rights, Official Time, Past Practices, Pension and Welfare Plans, Pension Claim (Fed. Statute), Promotion, Retirement, Safety/Health Conditions, Seniority, Sexual Harassment, Strikes, Lockouts, Work Stoppages, Slowdowns, Subcontracting, Contracting Out, Tenure/Reappointment, Wages (Cost-of-Living Pay, Holiday Pay, Incentive Pay, Job Classification and Rates, Overtime Pay, Severance Pay, Vacation Pay), Work Hours/Scheds/Assignments, Working Conditions/Work Orders, Violence or Threats.

**PERMANENT PANELS:**

Allegheny Energy and UWUA System Local 102; Jackson County, WV, Commission on Aging, Yorketowne Paperboard and PACE 614 (Exp.); Pittsburgh Public Schools and AFSCME Locals; SSA and AFGE; Anchor Hocking and GMP (Interest); Techniglas Corp. and GMP; Willamette Industries and PACE; OK Grocery and IBT; Marathon Ashland Petroleum and PACE Locals; Citizens' Gas and Coke and IBEW.

**ARBITRATION ROSTERS:**

FMCS, AAA, PaLabRelBd (PLRB), PaBur.Med. (PBM), NMB.

**PUBLISHED CASES:**

93-2 ARB 3391, 93-2 ARB 3481, 93-1 ARB 3214, 98LA345, 98LA13, 89-2 ARB 8413, 81-2 ARB 8496, 81-2 ARB 8617, 81-1 ARB 8177, 81-1 ARB 8212, 79-1 ARB 8120.

**FEES:**

**PER DIEM FEE:** \$900.00

**CANCELLATION POLICY:** One day's fee of \$900.00 for a cancellation within ten business days of a scheduled hearing. No charge for a postponement within the stated period unless the parties fail to reschedule the case.