

John C. "Rusty" Allman

Attorney/Mediator/Arbitrator

EDUCATION

University of Texas, BA History/Government, 1966

Chapman College, MAA (Business), 1976

Royal Navy Staff College, 1981

Western State University, (Now Thomas Jefferson), JD, 1987

American Jurisprudence award: Torts. Honors award: Legal Ethics. Law Review: Book Review Editor

Adjunct Professor of Aviation Law & Advanced Product Liability, South Texas College of Law, 1996

ADR CERTIFICATION & EXPERIENCE

Mediated several hundred cases in airline, railroad, and civil jurisdictions

American Arbitration Association Labor Arbitrator Panel

Federal Mediation & Conciliation Service 40 hour arbitrator training

National Mediation Board Arbitrator Panel

Association of Attorney Mediators 40 hour training

Approved mediator, Federal District Court, Western District of Texas

Settlement Week mediator, Travis County District Courts

Grievance mediation consultant to National Mediation Board, 1996-1999

LABOR REPRESENTATION EXPERIENCE

Contract ALPA attorney for Continental Airline ALPA unit, 2006-2009

Consultant to Southwest Pilots Association in mid-term contract negotiations, 2000

Assisted Airborne Express pilot union in re-negotiation of contract scheduling provisions, 1998-99

Grievance Chairman, US Airways, 1991-1996

LITIGATION EXPERIENCE

Admitted to State Bars of California and Texas

Contract criminal defense attorney, San Diego, CA

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Contract appellate attorney, CA 4th Cir.

Numerous jury trials, California, New Mexico, Texas

Numerous NTSB hearings representing pilots and mechanics In FAA enforcement proceedings

Litigated first AIR-21 Airline Whistleblower case, 2001

Litigated airplane crash and product liability matters in numerous states

MILITARY SERVICE & FLYING EXPERIENCE

Captain (retired) Major US Airline

Naval Aviator, 1966-1986: Commander, USN (Retired)

Two combat tours, Viet Nam

4000 fighter flight hours, 400 carrier landings

Several combat and achievement awards

Squadron Command

PUBLICATIONS

“Mediation Techniques”, *Civil Trial Practice: Winning Techniques of Successful Trial Attorneys, Lawyers and Judges* Press, 2000.

NARRATIVE

My first experience with ADR was in 1991 as grievance chairman at US Airways. I was overwhelmed with the daunting task of resolving the existing 300 grievances which were being added to every day. I found the well known mediator/arbitrator William Hobgood and brought him to our campus. Working with management I was able to institute a training and conflict resolution program that over five years succeeded in settling over \$30 million dollars in grievances. My success with this program led to a three year engagement with the National Mediation Board to build a grievance mediation capability into the board's repertoire, a program which is still prominently used by labor groups under the Board's jurisdiction.

From 1996-2006 I maintained a successful aviation and product liability practice with the prominent aviation litigation firm of Slack & Davis, LLP, based in Austin, Texas. After a short retirement, I was asked by the pilots at Continental Airlines to represent them in their dealings with Continental management which I did from November 2006 until January 2009. During that period I acted as advocate in many arbitrations, as well as using my mediation skills to successfully resolve many outstanding grievances. Most importantly, I was able to gain the company's confidence to establish a very successful return to work program for pilots with drug and/or alcohol abuse problems.